

LEGISLATIVE REPORT

SUBJECT: Report on the recruitment and hiring of personnel required by the Department of Education for mental health services.

REFERENCE: Act 200—Relating to State Budget—Education, Section 47

- ACTION REQUESTED:**
1. The Department of Education (Comprehensive School Support Services - EDN 150), shall submit a detailed report regarding the recruitment and hiring of personnel required by the Department for mental health services.
 2. A report shall be submitted to the legislature for fiscal year 2003-2004 and fiscal year 2004-2005 on a quarterly basis.

DOE REPORT: Report as of November 28, 2003

The Department of Education (DOE) assumed substantial administrative, fiscal, and service delivery responsibilities for student mental health services from the Department of Health (DOH) on July 1, 2001. While the DOH relied mainly on private contractors to provide mental health services to students, the DOE was committed to building from the onset an employee-based model for services. Currently, the following School-Based Behavioral Health (SBBH) positions provide direct and/or support services to students as required under the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973: (a) Behavioral Health Specialists, (b) School Psychologists, and (c) Clinical Psychologists.

Recruitment:

The Department has the Behavioral Health Specialists, School and Clinical Psychologists positions on continuous recruitment both locally and nationally. The Department of Human Resources Development does the recruitment of Behavioral Health Specialists and Clinical Psychologists while the recruitment of School Psychologists is handled within the DOE since this position exists only in the DOE.

Hiring:

To date, approximately 78 % of Behavioral Health Specialist positions, 84% of School Psychologist positions, and 92% of Clinical Psychologist positions have been filled statewide. In total 80.5% of all positions responsible for Behavioral Health Services have been filled. Approximately 20% of services are provided by other school personnel (i.e., school counselors, school social workers) or by private contracted providers. Please see the attachment for positions by district.

WEEKLY SBBH STAFFING REPORT

Attachment

HAWAII State Totals

Week of: November 24-28, 2003

Districts	Central		Hawai'i		Honolulu		Kauai		Leeward		Maui		Windward		State	
	Positions	Filled	Positions	Filled												
Behavioral Health Specialist	31	27	67	56	35	18	16	13	41	33	48	47	45	27	283	221
School Psychologist	9	6	11	10	7	7	2	1	7	7	9	6	5	5	50	42
Clinical Psychologist V, VI & VIII	4	3	9	9	7	7	1	1	7	7	8	6	1	1	37	34
Program Manager													4	4	4	4
Total	44	36	87	75	49	32	19	15	55	47	65	59	55	37	374	301

Districts	Central		Hawai'i		Honolulu		Kauai		Leeward		Maui		Windward		State	
	Percent Filled															
Behavioral Health Specialist	87.1%		83.6%		51.4%		81.3%		80.5%		97.9%		60.0%		78.1%	
School Psychologist	66.7%		90.9%		100.0%		50.0%		100.0%		66.7%		100.0%		84.0%	
Clinical Psychologist V, VI & VIII	75.0%		100.0%		100.0%		100.0%		100.0%		75.0%		100.0%		91.9%	
Program Manager													100.0%		100.0%	
Percentage filled	81.8%		86.2%		65.3%		78.9%		85.5%		90.8%		67.3%		80.5%	