LEGISLATIVE REPORT

SUBJECT: Periodic Repricing Reviews

REFERENCE: S.C.R. 064, SD1, S.R. 038, SD1

ACTION REQUESTED: The Department of Education is requested to submit periodic repricing reviews, as required under Section 89-9, HRS. Results of the repricing reviews are to be submitted to the Legislature, to appropriate bargaining units, and made available online no later than 20 days prior to the convening of the 2010 Regular Session.

DOE REPORT
Introduction: Section 89-9, HRS, requires that jurisdictions establish procedures to periodically review, at least once every five years, the repricing of civil service classes of work within bargaining units. The provision took effect on July 1, 2002, and the first five-year period ended on June 30, 2007. There is no reporting requirement in the law.

FINDINGS: The Department of Education completed its first periodic repricing review and notified the Superintendent in a memo dated June 27, 2007. The Department also notified other state and county jurisdictions. The memo is posted online at the following URL: http://doe.k12.hi.us/personnel/classification_compensation/Periodic%20Repricing%20Review.pdf.

A repricing review procedure is in draft as a Standard Practice and awaiting final approval.

The Department did not take any repricing actions in the initial five-year period. In the second five-year period ongoing, the Department repriced the Offset Press Operator IV class from WS08 to WS09.

RECOMMENDATIONS: The repricing review will also be submitted to appropriate bargaining units as required by resolution.

October 12, 2009