
School Quality Survey Complex Area Report

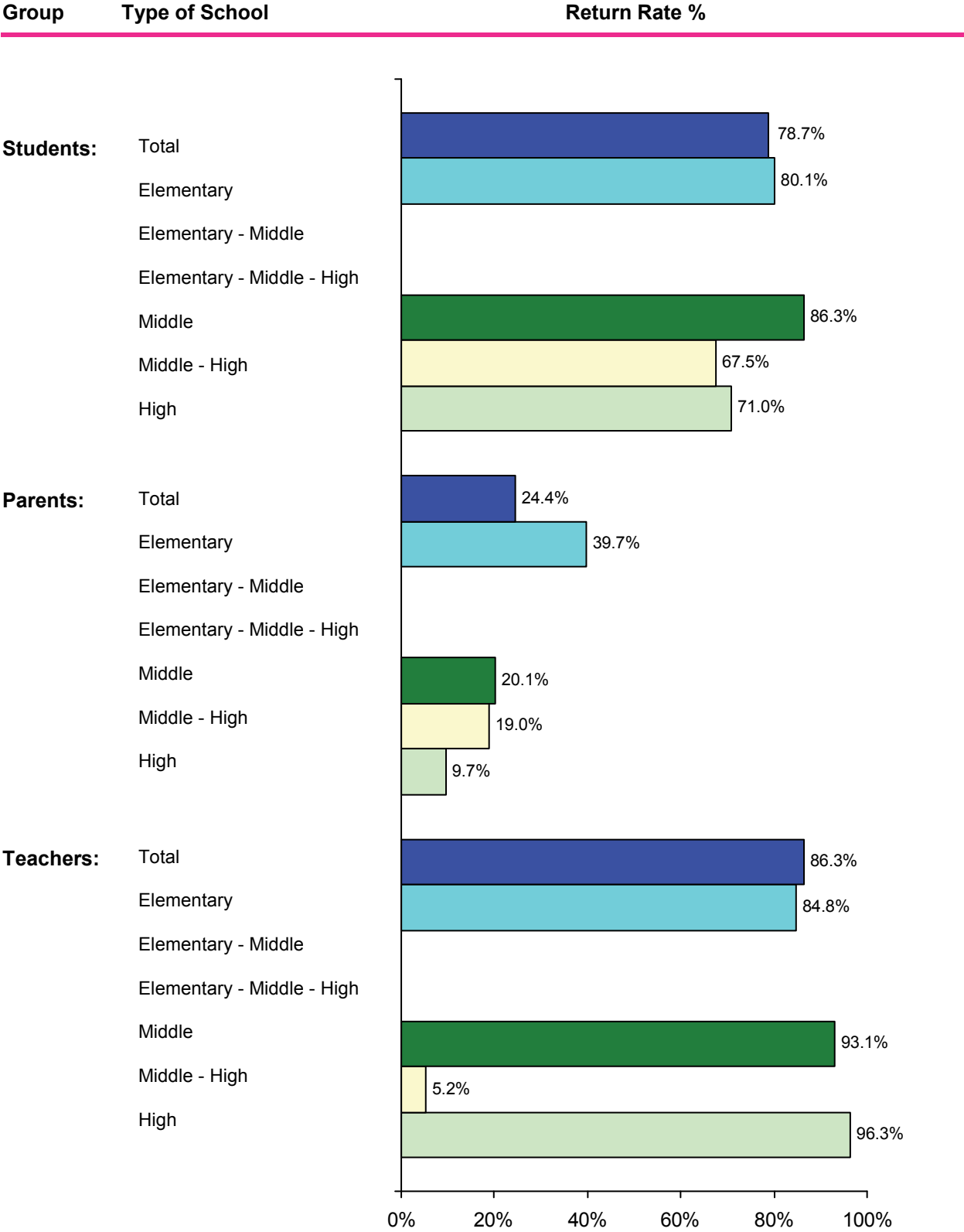
Leilehua-Mililani-Waialua

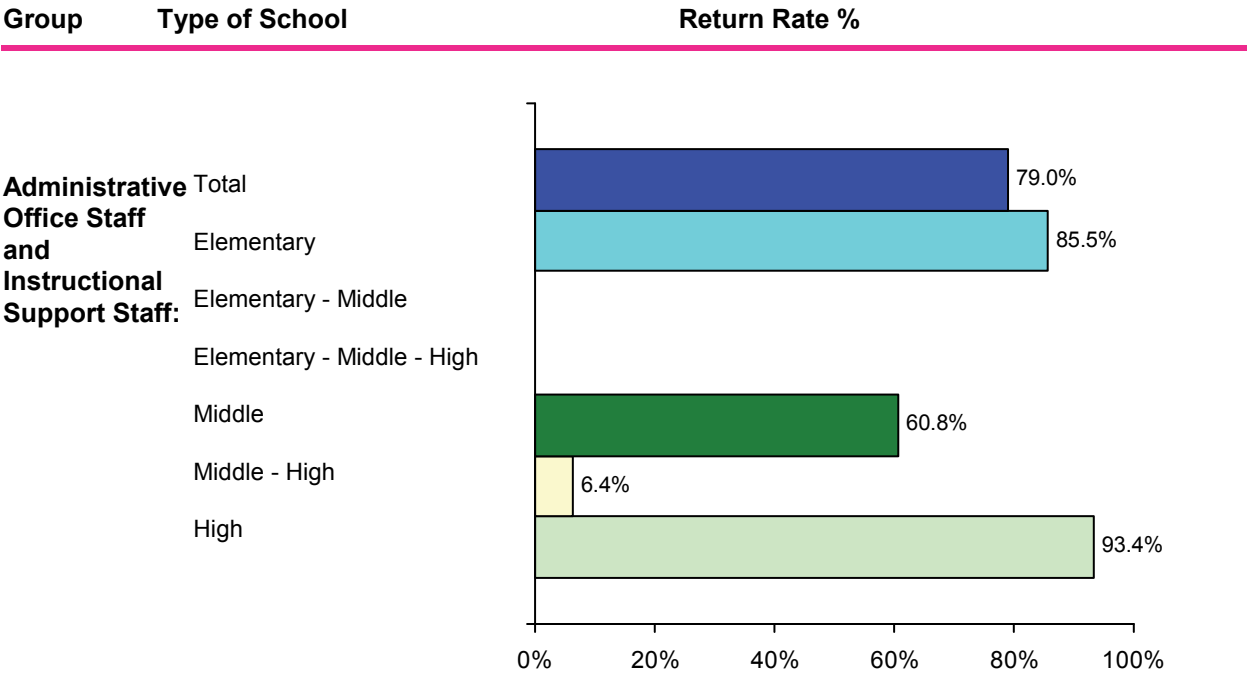
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	7,756	6,110	78.7%
<i>Students by Type of School</i>			
Elementary	2,874	2,304	80.1%
Elementary - Middle			
Elementary - Middle - High			
Middle	2,311	1,995	86.3%
Middle - High	447	302	67.5%
High	2,124	1,509	71.0%
Parents:	7,756	1,900	24.4%
<i>Parents by Type of School</i>			
Elementary	2,874	1,142	39.7%
Elementary - Middle			
Elementary - Middle - High			
Middle	2,311	466	20.1%
Middle - High	447	85	19.0%
High	2,124	207	9.7%
Teachers:	1,027	886	86.2%
<i>Teachers by Type of School</i>			
Elementary	549	466	84.8%
Elementary - Middle			
Elementary - Middle - High			
Middle	191	178	93.1%
Middle - High	38	2	5.2%
High	249	240	96.3%
Administrative and Instructional Support Staff:	559	442	79.0%
<i>Staff by Type of School</i>			
Elementary	298	255	85.5%
Elementary - Middle			
Elementary - Middle - High			
Middle	92	56	60.8%
Middle - High	31	2	6.4%
High	138	129	93.4%





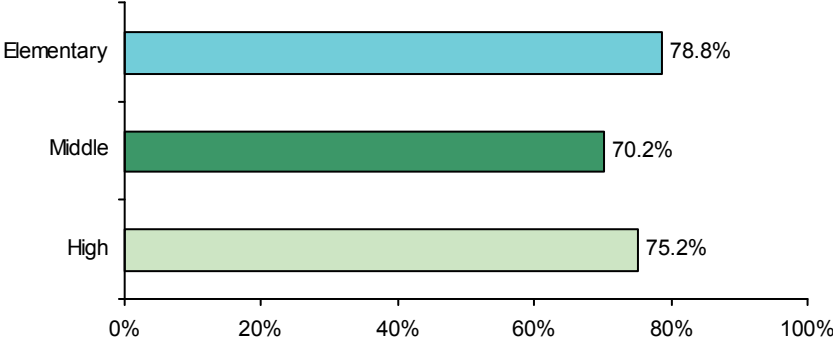
SQS Complex Area Summary Table

Students

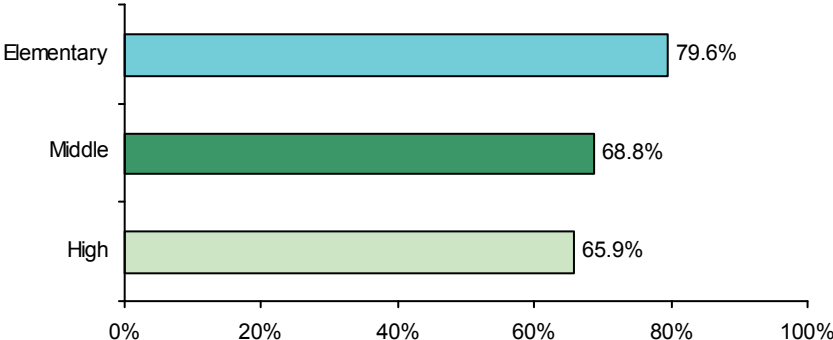
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.6	78.8%	13.2%	7.8%
	Middle	7th, 8th grades	5.2	70.2%	19.2%	10.4%
	High	9th, 11th grades	5.2	75.2%	17.8%	6.8%
B. Well-Being	Elementary	4th, 5th grades	5.7	79.6%	13%	7.2%
	Middle	7th, 8th grades	5.1	68.8%	18%	13.1%
	High	9th, 11th grades	5.0	65.9%	19.7%	14.3%
C. Satisfaction	Elementary	4th, 5th grades	6.1	89.3%	7.6%	2.9%
	Middle	7th, 8th grades	5.2	73.4%	18.1%	8.4%
	High	9th, 11th grades	5.2	74.3%	18.6%	6.9%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.7	80.1%	14.5%	5.3%
	Middle	7th, 8th grades	4.7	57.6%	25.4%	16.8%
	High	9th, 11th grades	4.8	60.4%	26.9%	12.6%

Dimension	Group	Percent Positive Response
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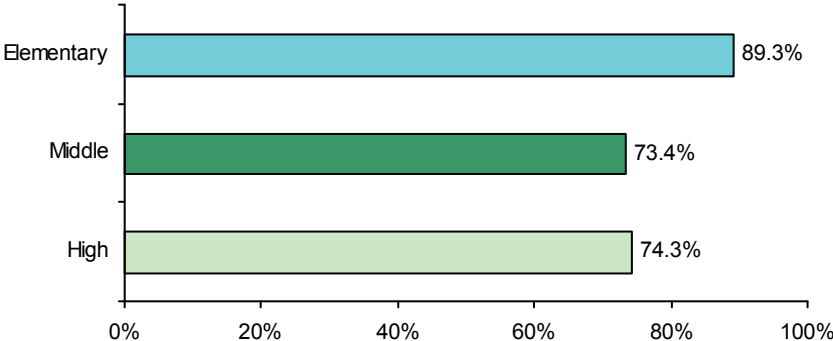
A. Safety



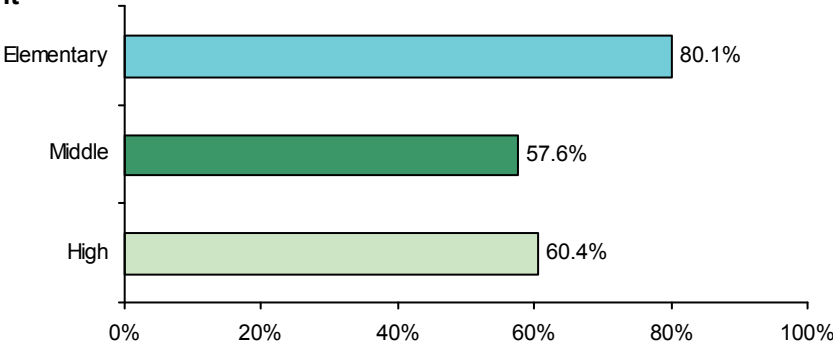
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



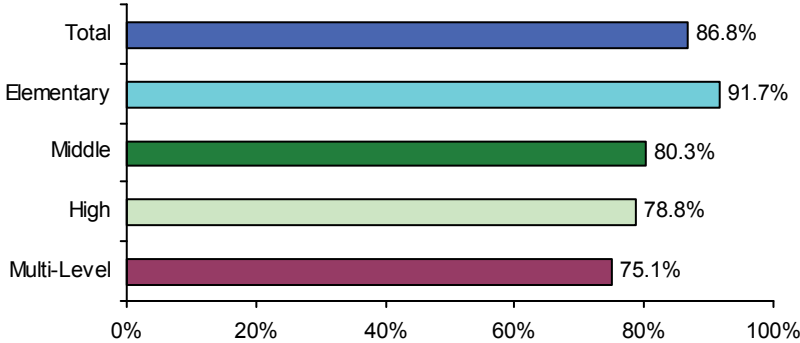
SQS Complex Area Summary Table

Parents

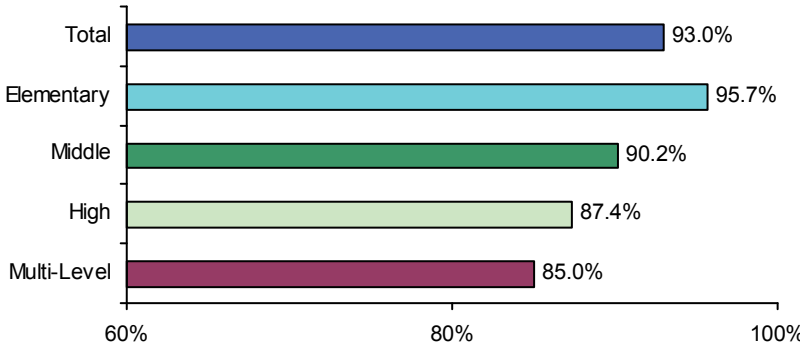
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.7	86.8%	8.3%	4.8%
	Elementary	5.9	91.7%	5.1%	3%
	Middle	5.3	80.3%	11.9%	7.6%
	High	5.3	78.8%	14.9%	6.2%
	Multi-Level	5.2	75.1%	15.7%	9.1%
B. Well-Being	Total	6.0	93%	5.2%	1.6%
	Elementary	6.1	95.7%	3.1%	1%
	Middle	5.7	90.2%	7.4%	2.3%
	High	5.6	87.4%	9.8%	2.7%
	Multi-Level	5.7	85%	11.3%	3.5%
C. Satisfaction	Total	5.6	84.7%	8.9%	6.2%
	Elementary	5.9	90%	6.1%	3.7%
	Middle	5.2	77.4%	13.1%	9.4%
	High	5.3	80%	11.3%	8.6%
	Multi-Level	4.9	64.8%	18.4%	16.6%
D. Involvement/Engagement	Total	5.6	83.6%	11.4%	4.9%
	Elementary	5.9	89.6%	7.4%	2.8%
	Middle	5.2	74.8%	17.1%	7.9%
	High	5.2	74.5%	17%	8.4%
	Multi-Level	5.2	71.3%	20.4%	8.1%

Dimension	School Level	Percent Positive Response
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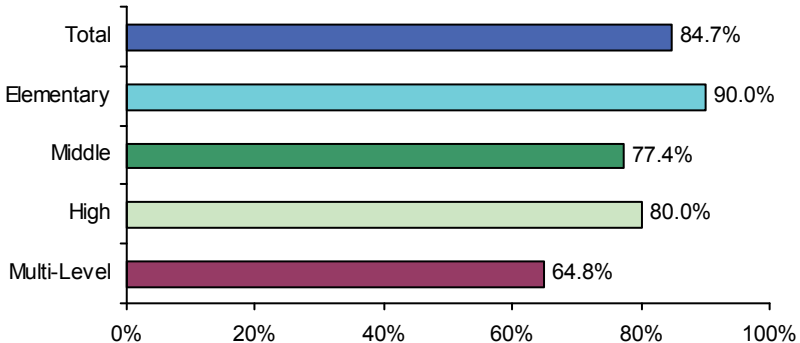
A. Safety



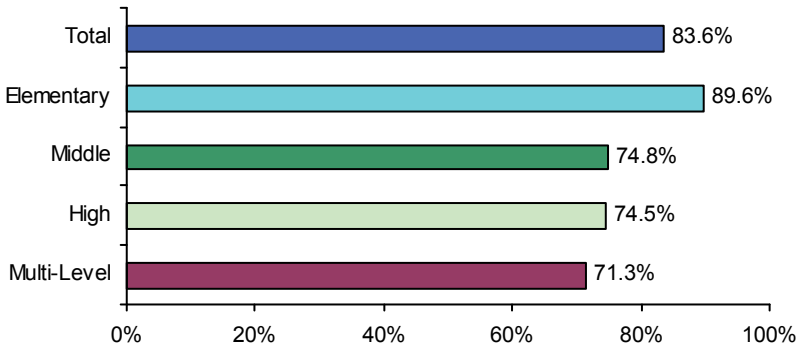
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



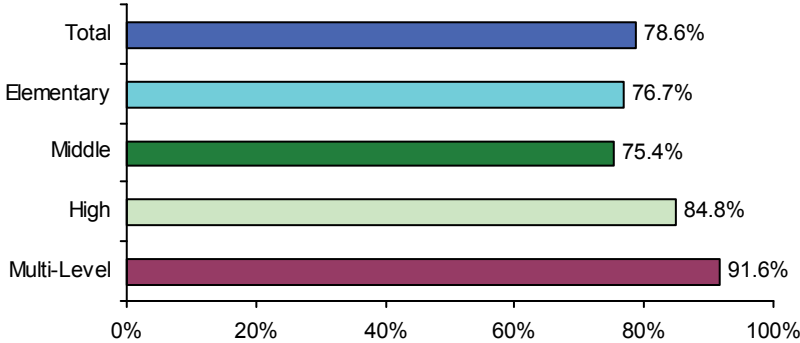
SQS Complex Area Summary Table

Teachers

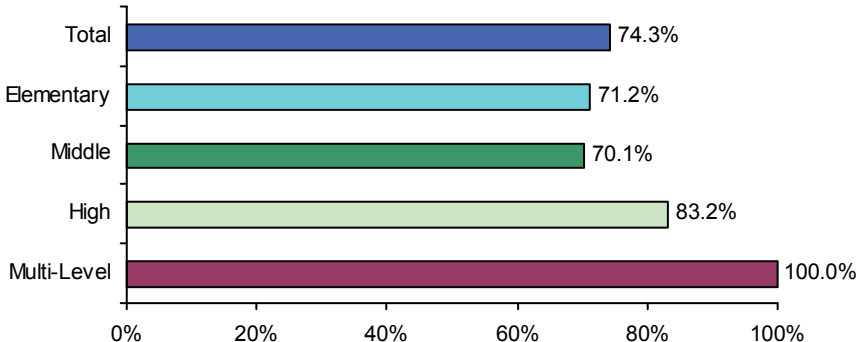
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.3	78.6%	8.9%	12.3%
	Elementary	5.2	76.7%	8.1%	15.1%
	Middle	5.2	75.4%	11.8%	12.7%
	High	5.6	84.8%	8.5%	6.6%
	Multi-Level	4.9	91.6%	8.3%	0%
B. Well-Being	Total	5.1	74.3%	10.5%	15%
	Elementary	5.0	71.2%	10.3%	18.3%
	Middle	5.0	70.1%	13.8%	16%
	High	5.5	83.2%	8.7%	7.9%
	Multi-Level	5.0	100%	0%	0%
C. Satisfaction	Total	5.0	72.6%	11.9%	15.3%
	Elementary	4.9	72.2%	10.5%	17.2%
	Middle	4.6	62.7%	15.9%	21.2%
	High	5.3	80.8%	11.7%	7.4%
	Multi-Level	4.6	66.6%	33.3%	0%
D. Involvement/Engagement	Total	5.0	71.6%	12.9%	15.3%
	Elementary	4.9	69.5%	12.3%	18.1%
	Middle	4.7	64.5%	17%	18.4%
	High	5.3	81%	11.1%	7.8%
	Multi-Level	4.7	70%	30%	0%

Dimension	School Level	Percent Positive Response
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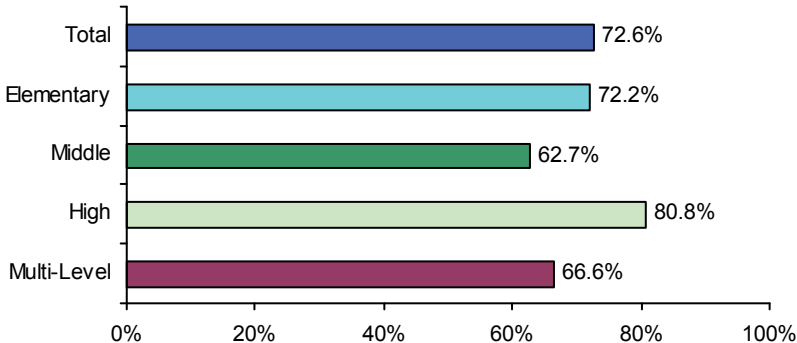
A. Safety



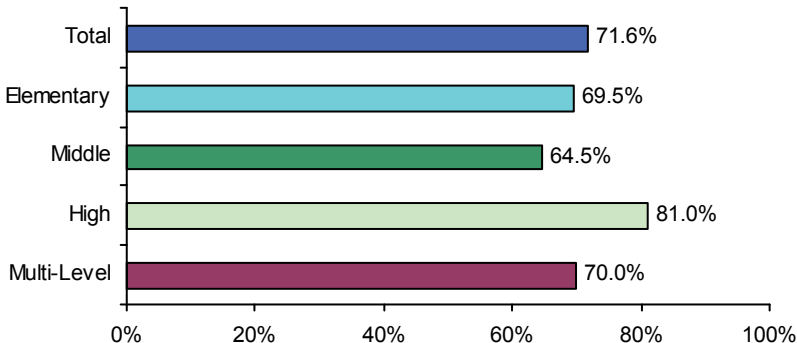
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



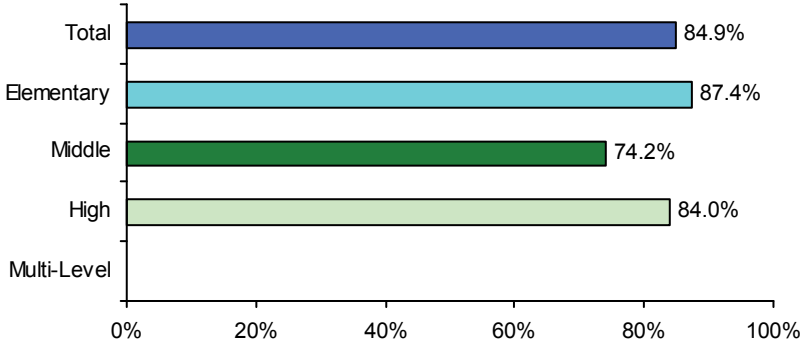
SQS Complex Area Summary Table

Administrative Office Staff

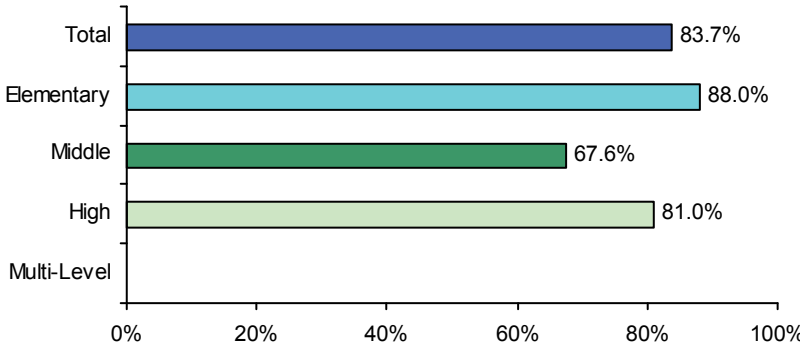
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.9	84.9%	10.5%	4.4%
	Elementary	6.0	87.4%	7.6%	4.9%
	Middle	5.5	74.2%	20.7%	4.9%
	High	5.7	84%	12.8%	3%
	Multi-Level	--	--	--	--
B. Well-Being	Total	5.8	83.7%	10.8%	5.4%
	Elementary	6.0	88%	5.9%	5.9%
	Middle	5.4	67.6%	22%	10.2%
	High	5.6	81%	16.9%	1.9%
	Multi-Level	--	--	--	--
C. Satisfaction	Total	5.7	82.4%	13.6%	3.9%
	Elementary	5.9	85.9%	9.8%	4.2%
	Middle	5.3	68.2%	28.2%	3.5%
	High	5.5	80.8%	15.5%	3.6%
	Multi-Level	--	--	--	--
D. Involvement/Engagement	Total	5.7	81.2%	13.9%	4.7%
	Elementary	5.9	85.1%	9.8%	5%
	Middle	5.3	64.7%	28.2%	7%
	High	5.5	79.8%	17%	3%
	Multi-Level	--	--	--	--

Dimension	School Level	Percent Positive Response
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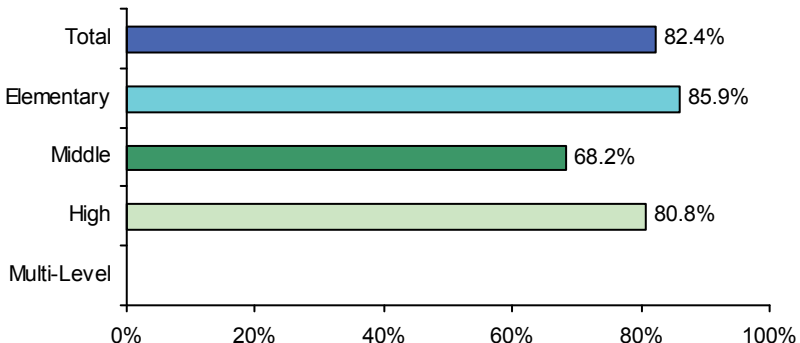
A. Safety



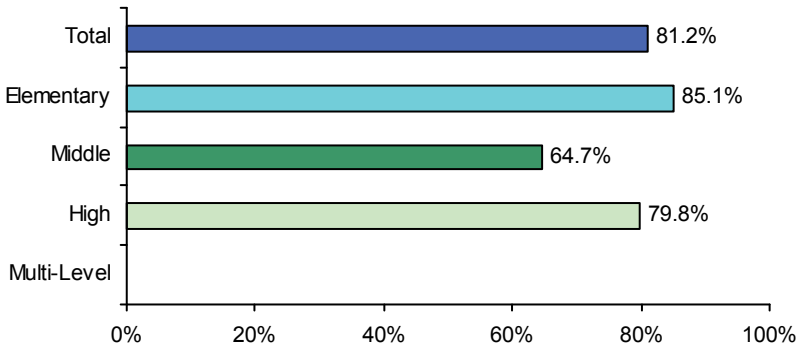
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



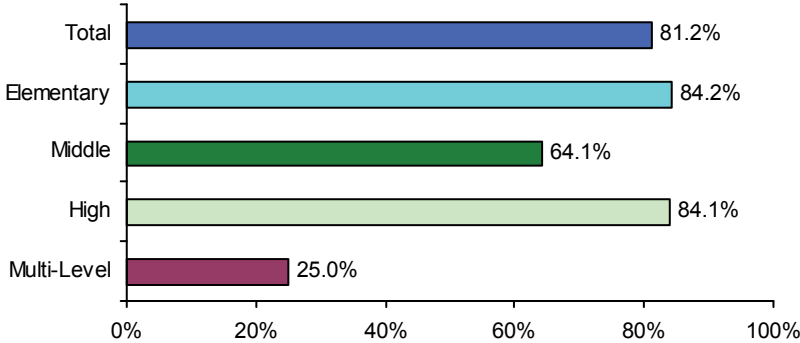
SQS Complex Area Summary Table

Instructional Support Staff

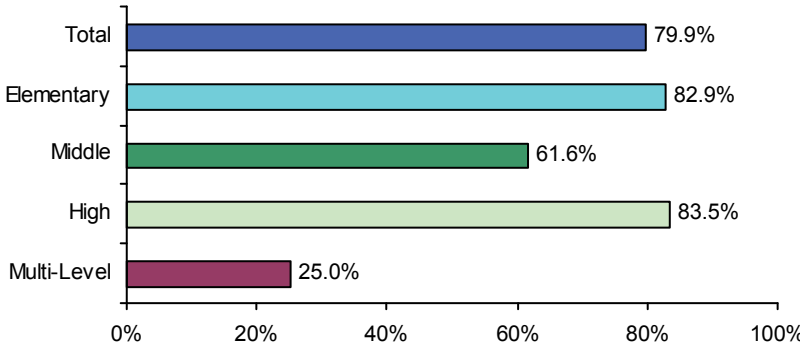
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.5	81.2%	10.9%	7.8%
	Elementary	5.6	84.2%	9.4%	6.3%
	Middle	4.8	64.1%	20%	15.8%
	High	5.5	84.1%	10.2%	5.5%
	Multi-Level	3.4	25%	0%	75%
B. Well-Being	Total	5.3	79.9%	10.4%	9.5%
	Elementary	5.5	82.9%	8.8%	8.2%
	Middle	4.6	61.6%	14.2%	24%
	High	5.4	83.5%	11.7%	4.7%
	Multi-Level	3.5	25%	12.5%	62.5%
C. Satisfaction	Total	5.2	76.6%	15.3%	7.9%
	Elementary	5.4	80.4%	13.4%	6.1%
	Middle	4.6	53.3%	26.9%	19.6%
	High	5.3	80.6%	13.9%	5.3%
	Multi-Level	3.8	30%	20%	50%
D. Involvement/Engagement	Total	5.2	75.4%	15.7%	8.7%
	Elementary	5.4	80.8%	12.6%	6.4%
	Middle	4.4	51%	25.2%	23.7%
	High	5.3	76.9%	17.2%	5.8%
	Multi-Level	3.7	30%	20%	50%

Dimension	School Level	Percent Positive Response
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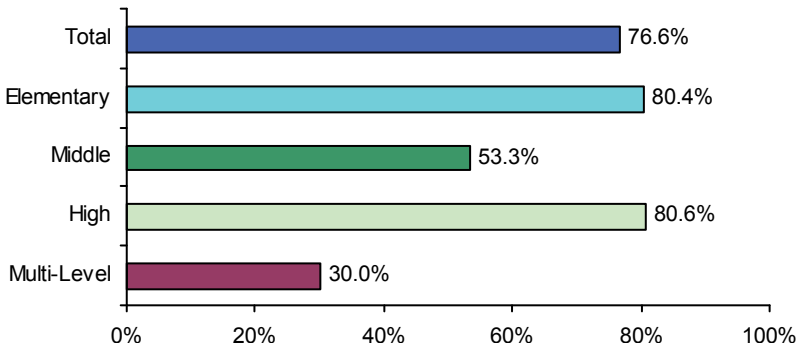
A. Safety



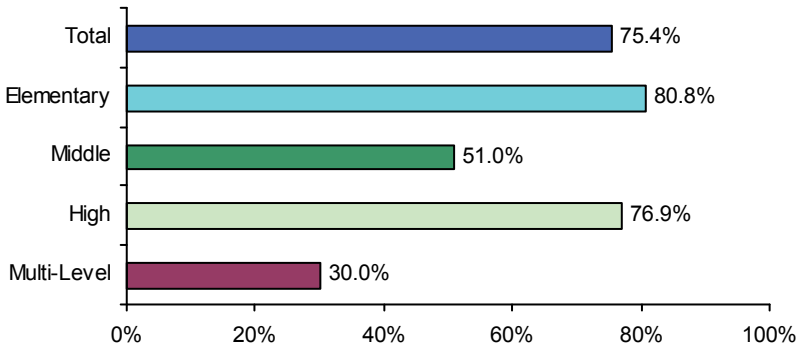
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



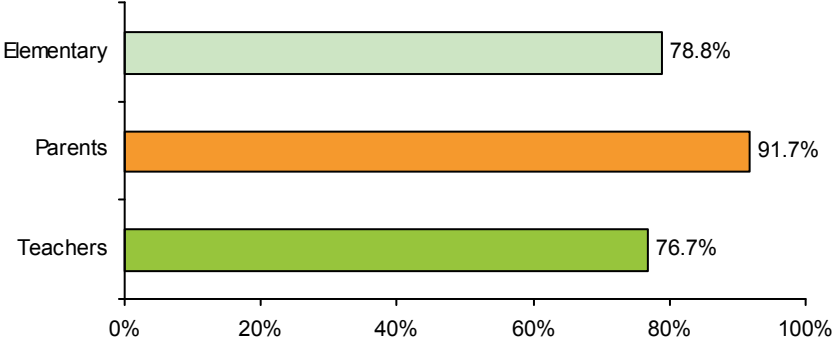
SQS Complex Area Summary Table

Elementary

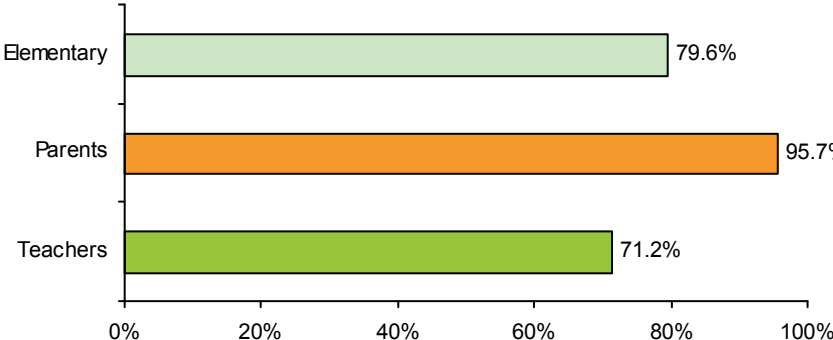
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.6	78.8%	13.2%	7.8%
	Parents		5.9	91.7%	5.1%	3%
	Teachers		5.2	76.7%	8.1%	15.1%
B. Well-Being	Students	4th, 5th grades	5.7	79.6%	13%	7.2%
	Parents		6.1	95.7%	3.1%	1%
	Teachers		5.0	71.2%	10.3%	18.3%
C. Satisfaction	Students	4th, 5th grades	6.1	89.3%	7.6%	2.9%
	Parents		5.9	90%	6.1%	3.7%
	Teachers		4.9	72.2%	10.5%	17.2%
D. Involvement/Engagement	Students	4th, 5th grades	5.7	80.1%	14.5%	5.3%
	Parents		5.9	89.6%	7.4%	2.8%
	Teachers		4.9	69.5%	12.3%	18.1%

Dimension	Group	Percent Positive Response
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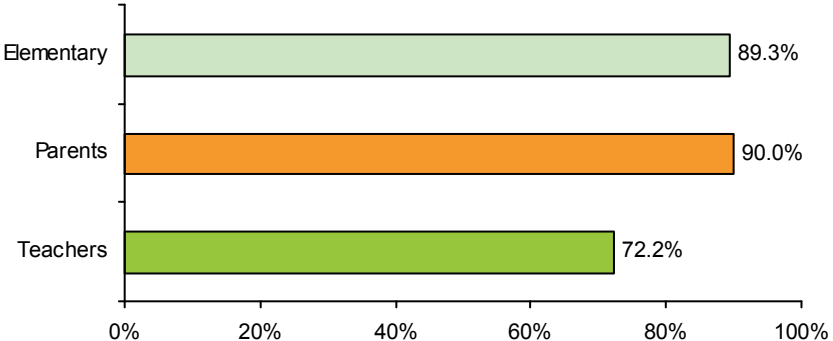
A. Safety



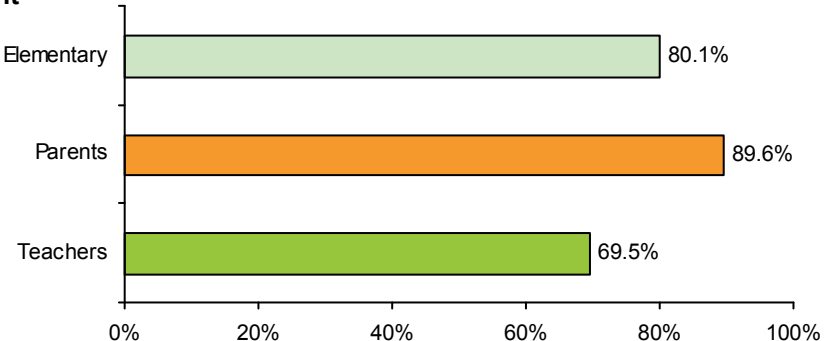
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



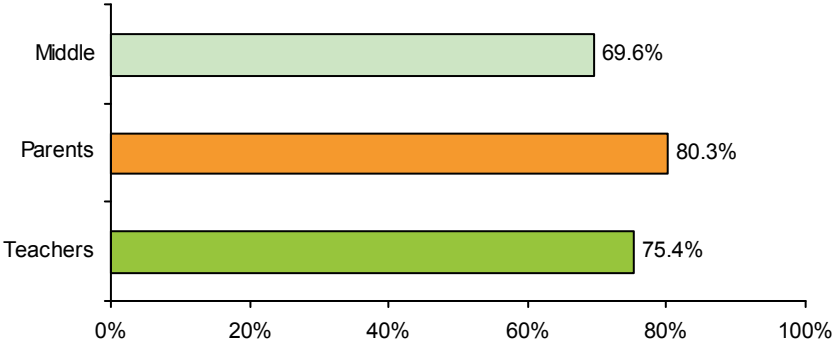
SQS Complex Area Summary Table

Middle

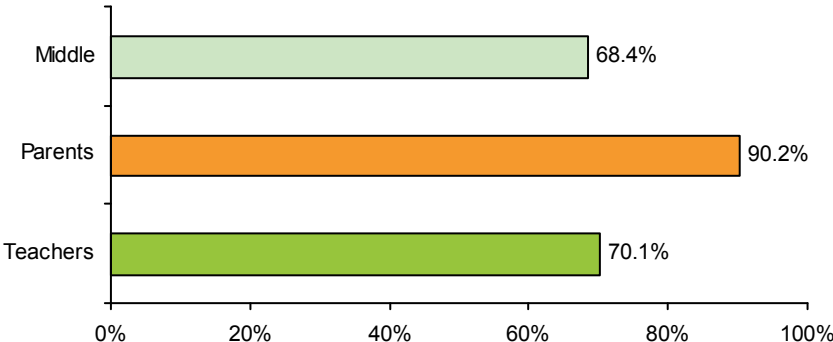
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.1	69.6%	19.5%	10.8%
	Parents		5.3	80.3%	11.9%	7.6%
	Teachers		5.2	75.4%	11.8%	12.7%
B. Well-Being	Students	7th, 8th grades	5.1	68.4%	18.1%	13.3%
	Parents		5.7	90.2%	7.4%	2.3%
	Teachers		5.0	70.1%	13.8%	16%
C. Satisfaction	Students	7th, 8th grades	5.2	72.8%	18.5%	8.6%
	Parents		5.2	77.4%	13.1%	9.4%
	Teachers		4.6	62.7%	15.9%	21.2%
D. Involvement/Engagement	Students	7th, 8th grades	4.7	56.5%	26%	17.4%
	Parents		5.2	74.8%	17.1%	7.9%
	Teachers		4.7	64.5%	17%	18.4%

Dimension	Group	Percent Positive Response
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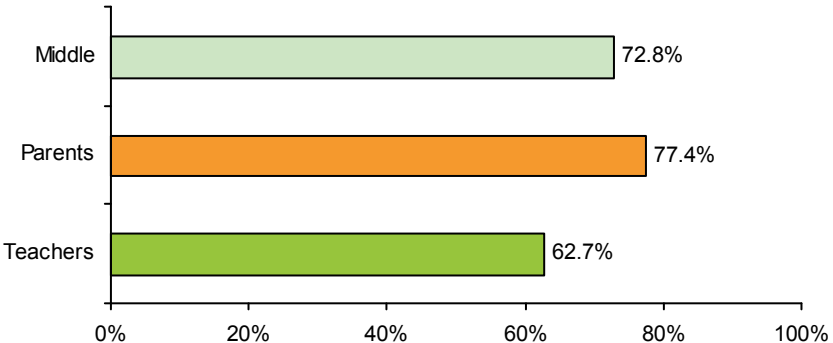
A. Safety



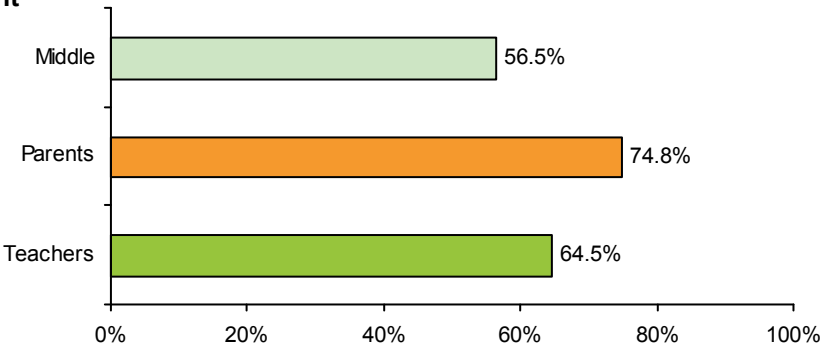
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



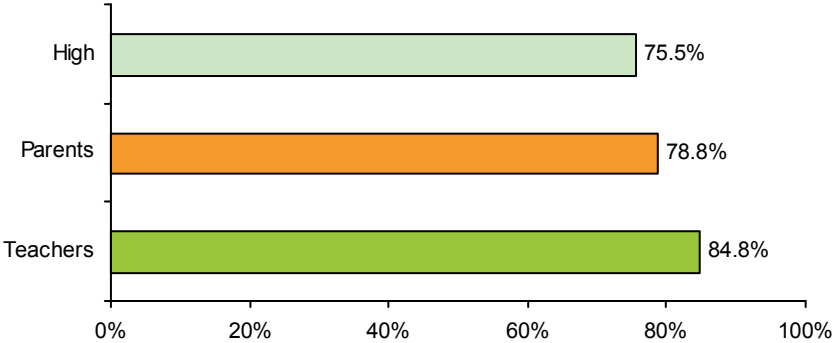
SQS Complex Area Summary Table

High

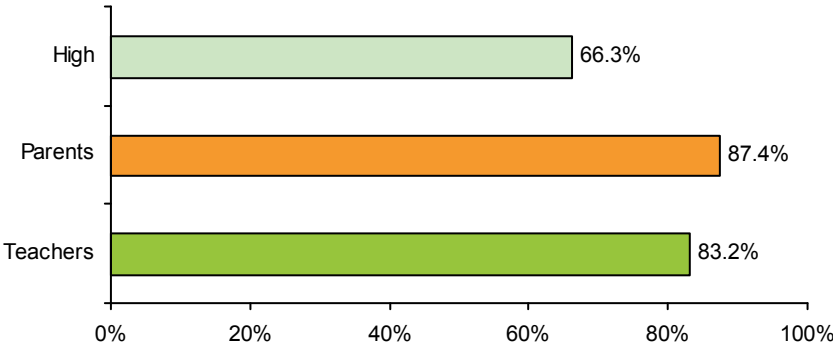
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.2	75.5%	17.9%	6.4%
	Parents		5.3	78.8%	14.9%	6.2%
	Teachers		5.6	84.8%	8.5%	6.6%
B. Well-Being	Students	9th, 11th grades	5.0	66.3%	19.6%	14%
	Parents		5.6	87.4%	9.8%	2.7%
	Teachers		5.5	83.2%	8.7%	7.9%
C. Satisfaction	Students	9th, 11th grades	5.2	75.1%	18.4%	6.3%
	Parents		5.3	80%	11.3%	8.6%
	Teachers		5.3	80.8%	11.7%	7.4%
D. Involvement/Engagement	Students	9th, 11th grades	4.8	60.5%	27%	12.4%
	Parents		5.2	74.5%	17%	8.4%
	Teachers		5.3	81%	11.1%	7.8%

Dimension	Group	Percent Positive Response
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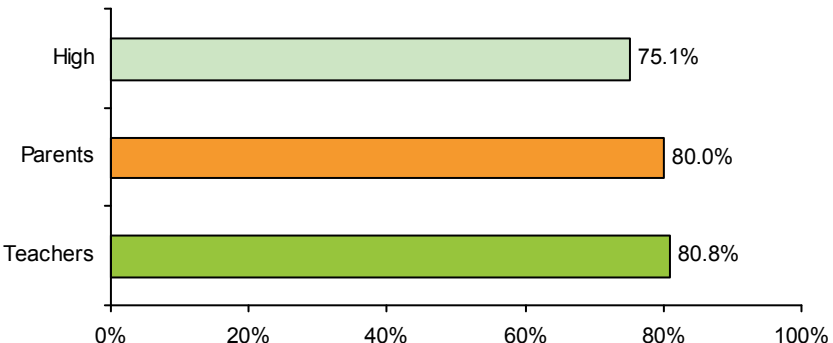
A. Safety



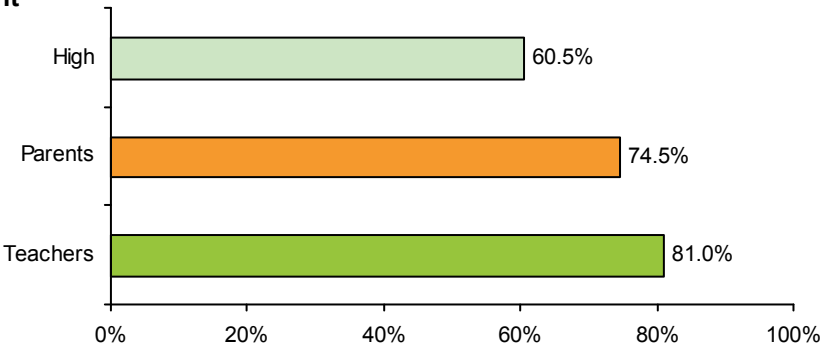
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



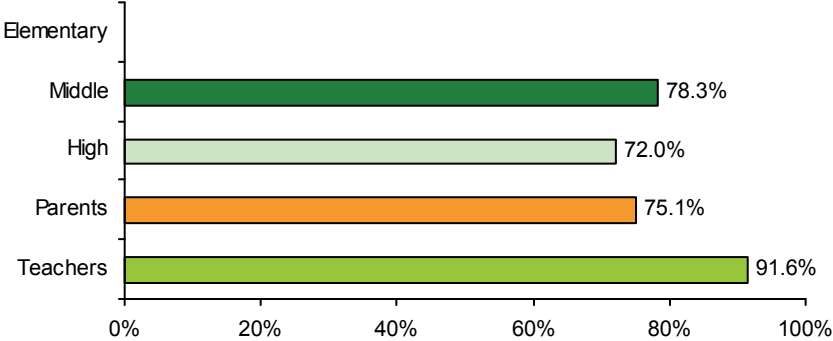
SQS Complex Area Summary Table

Multi-level

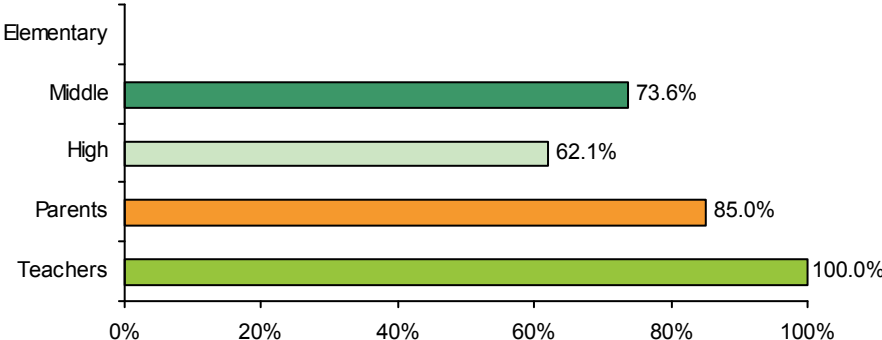
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	--	--	--	--
		7th, 8th grades	5.5	78.3%	15.9%	5.6%
		9th, 11th grades	5.0	72%	16.5%	11.4%
	Parents		5.2	75.1%	15.7%	9.1%
	Teachers		4.9	91.6%	8.3%	0%
	B. Well-Being	Students	4th, 5th grades	--	--	--
7th, 8th grades			5.3	73.6%	16.4%	9.8%
9th, 11th grades			4.8	62.1%	20.1%	17.6%
Parents			5.7	85%	11.3%	3.5%
Teachers			5.0	100%	0%	0%
C. Satisfaction		Students	4th, 5th grades	--	--	--
	7th, 8th grades		5.5	80.5%	13.3%	6%
	9th, 11th grades		4.9	65.8%	20.2%	13.9%
	Parents		4.9	64.8%	18.4%	16.6%
	Teachers		4.6	66.6%	33.3%	0%
	D. Involvement/Engagement	Students	4th, 5th grades	--	--	--
7th, 8th grades			5.2	71%	18.8%	10%
9th, 11th grades			4.8	59.8%	25.8%	14.3%
Parents			5.2	71.3%	20.4%	8.1%
Teachers			4.7	70%	30%	0%

Dimension	Group	Percent Positive Response
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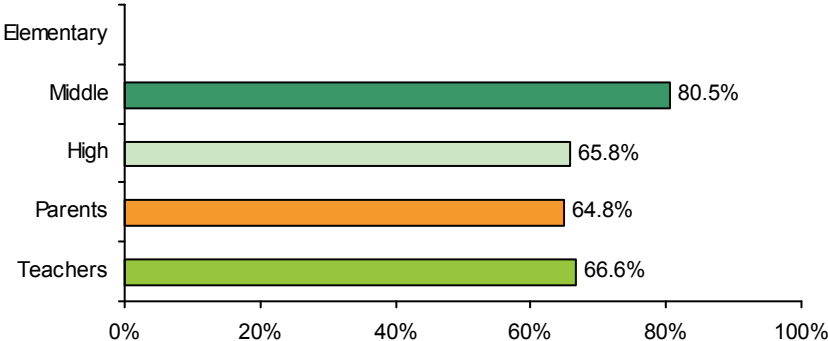
A. Safety



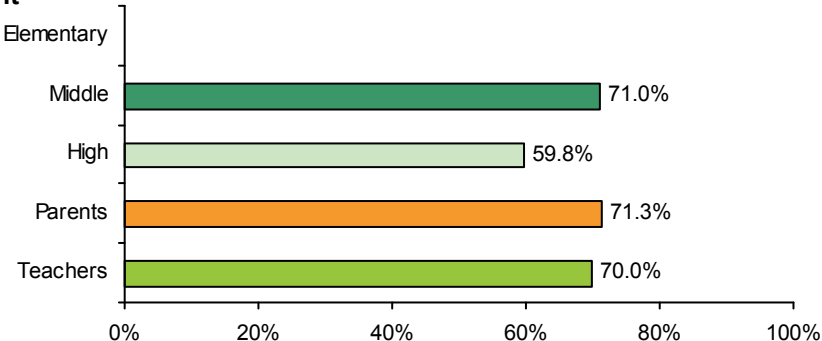
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	1,071 46.5%	526 22.9%	393 17.1%	235 10.2%	38 1.7%	14 0.6%	24 1.0%	2,301 100%	6.0
2. Students at my school who do not behave are disciplined.	491 21.5%	370 16.2%	557 24.3%	589 25.7%	133 5.8%	58 2.5%	90 3.9%	2,288 100%	5.0
3. I feel safe from the mean kids at my school.	606 26.5%	427 18.7%	406 17.8%	404 17.7%	199 8.7%	55 2.4%	189 8.3%	2,286 100%	5.0
4. I feel the school buildings are safe for students.	1,084 47.5%	508 22.3%	394 17.3%	212 9.3%	47 2.1%	7 0.3%	30 1.3%	2,282 100%	6.0
5. If I ever got sick at school, someone would take care of me.	1,088 47.6%	390 17.1%	388 17.0%	267 11.7%	91 4.0%	22 1.0%	38 1.7%	2,284 100%	5.8
6. There are clear rules to ensure students' safety at school.	1,298 57.1%	478 21.0%	344 15.1%	114 5.0%	20 0.9%	9 0.4%	11 0.5%	2,274 100%	6.3
Dimension Totals:	5,638 41.1%	2,699 19.7%	2,482 18.1%	1,821 13.3%	528 3.8%	165 1.2%	382 2.8%	13,715 100%	5.7

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	1,318 57.7%	416 18.2%	295 12.9%	189 8.3%	25 1.1%	13 0.6%	28 1.2%	2,284 100%	6.2
8. My teachers give me help when I need it.	1,322 58.0%	462 20.3%	326 14.3%	134 5.9%	17 0.7%	13 0.6%	7 0.3%	2,281 100%	6.3
9. If I feel bad, I can get help from the school staff.	738 32.3%	503 22.0%	402 17.6%	404 17.7%	119 5.2%	27 1.2%	90 3.9%	2,283 100%	5.4
10. I usually get a good night's sleep before going to school in the morning.	629 27.7%	462 20.3%	444 19.5%	435 19.1%	152 6.7%	48 2.1%	102 4.5%	2,272 100%	5.2
11. I usually have something to eat before school starts in the morning.	1,176 51.5%	352 15.4%	311 13.6%	266 11.6%	80 3.5%	40 1.8%	60 2.6%	2,285 100%	5.8
12. I am treated fairly at this school.	791 34.7%	517 22.7%	436 19.1%	364 16.0%	98 4.3%	26 1.1%	48 2.1%	2,280 100%	5.6
Dimension Totals:	5,974 43.7%	2,712 19.8%	2,214 16.2%	1,792 13.1%	491 3.6%	167 1.2%	335 2.4%	13,685 100%	5.7

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	1,182 51.9%	527 23.1%	354 15.5%	147 6.5%	41 1.8%	7 0.3%	20 0.9%	2,278 100%	6.1
14. My teachers want me to learn a lot.	1,815 79.7%	262 11.5%	145 6.4%	39 1.7%	6 0.3%	5 0.2%	4 0.2%	2,276 100%	6.7
15. I like what I am learning at school.	865 38.0%	592 26.0%	390 17.1%	318 14.0%	59 2.6%	13 0.6%	42 1.8%	2,279 100%	5.7
16. The school building has everything I need to learn.	898 39.6%	579 25.5%	434 19.1%	264 11.6%	63 2.8%	5 0.2%	26 1.1%	2,269 100%	5.8
17. My teachers teach me new things in school.	1,317 58.0%	505 22.2%	304 13.4%	115 5.1%	14 0.6%	6 0.3%	10 0.4%	2,271 100%	6.3
18. My school is a good school.	1,361 59.7%	414 18.2%	253 11.1%	167 7.3%	44 1.9%	14 0.6%	25 1.1%	2,278 100%	6.2
Dimension	7,438	2,879	1,880	1,050	227	50	127	13,651	6.1
Totals:	54.5%	21.1%	13.8%	7.7%	1.7%	0.4%	0.9%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	771 33.8%	487 21.4%	376 16.5%	428 18.8%	97 4.3%	30 1.3%	90 3.9%	2,279 100%	5.4
20. When there is a school event that I like, I participate.	1,077 47.1%	433 18.9%	348 15.2%	328 14.4%	54 2.4%	14 0.6%	31 1.4%	2,285 100%	5.9
21. I enjoy talking to my teachers.	957 41.7%	499 21.8%	418 18.2%	310 13.5%	57 2.5%	17 0.7%	35 1.5%	2,293 100%	5.8
22. I like the classes and programs at school.	1,079 47.0%	527 23.0%	364 15.9%	261 11.4%	25 1.1%	9 0.4%	29 1.3%	2,294 100%	6.0
Dimension	3,884	1,946	1,506	1,327	233	70	185	9,151	5.8
Totals:	42.4%	21.3%	16.5%	14.5%	2.5%	0.8%	2.0%	100%	

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	566 26.3%	479 22.2%	548 25.4%	391 18.2%	89 4.1%	25 1.2%	56 2.6%	2,154 100%	5.3
2. Students at my school who violate safety rules are disciplined.	362 16.9%	368 17.2%	639 29.9%	490 22.9%	152 7.1%	61 2.9%	68 3.2%	2,140 100%	4.9
3. I feel safe from the bullying behavior of students at my school.	400 18.7%	390 18.2%	490 22.9%	501 23.4%	214 10.0%	64 3.0%	85 4.0%	2,144 100%	4.9
4. I feel the school grounds and facilities are safe for students.	477 22.3%	492 23.0%	583 27.3%	419 19.6%	100 4.7%	26 1.2%	39 1.8%	2,136 100%	5.3
5. If I ever got sick at school, someone would take care of me.	596 27.8%	387 18.0%	531 24.8%	390 18.2%	133 6.2%	35 1.6%	73 3.4%	2,145 100%	5.2
6. There are clear rules to ensure students' safety at school.	639 29.9%	507 23.7%	581 27.2%	283 13.2%	78 3.6%	16 0.7%	33 1.5%	2,137 100%	5.5
Dimension Totals:	3,040 23.6%	2,623 20.4%	3,372 26.2%	2,474 19.2%	766 6.0%	227 1.8%	354 2.8%	12,856 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	1,084 50.6%	413 19.3%	372 17.4%	195 9.1%	37 1.7%	10 0.5%	33 1.5%	2,144 100%	6.0
8. My teachers give me help on classwork when I need it.	746 34.9%	531 24.8%	505 23.6%	251 11.7%	53 2.5%	13 0.6%	38 1.8%	2,137 100%	5.7
9. If I feel bad, I can get help from the school staff.	440 20.6%	433 20.3%	544 25.5%	483 22.6%	129 6.0%	35 1.6%	73 3.4%	2,137 100%	5.1
10. I usually get a good night's sleep before going to school in the morning.	315 14.8%	313 14.7%	464 21.7%	534 25.0%	246 11.5%	98 4.6%	164 7.7%	2,134 100%	4.5
11. I usually eat breakfast before school.	628 29.4%	254 11.9%	356 16.7%	385 18.0%	203 9.5%	85 4.0%	224 10.5%	2,135 100%	4.8
12. I am treated fairly at this school.	384 17.9%	464 21.7%	581 27.1%	470 21.9%	133 6.2%	40 1.9%	70 3.3%	2,142 100%	5.0
Dimension Totals:	3,597 28.0%	2,408 18.8%	2,822 22.0%	2,318 18.1%	801 6.2%	281 2.2%	602 4.7%	12,829 100%	5.2

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	473 22.2%	480 22.5%	538 25.2%	442 20.7%	110 5.2%	31 1.5%	61 2.9%	2,135 100%	5.2
14. I am satisfied with the education I am receiving at my school.	499 23.3%	469 21.9%	584 27.3%	391 18.2%	106 4.9%	40 1.9%	54 2.5%	2,143 100%	5.2
15. My school's facilities help me learn.	499 23.3%	522 24.4%	635 29.7%	363 17.0%	63 2.9%	22 1.0%	35 1.6%	2,139 100%	5.4
16. I am satisfied with the quality of teaching most of my teachers provide at school.	486 22.6%	517 24.1%	616 28.7%	363 16.9%	94 4.4%	21 1.0%	52 2.4%	2,149 100%	5.3
17. Overall, this is a good school.	610 28.6%	433 20.3%	500 23.4%	380 17.8%	81 3.8%	43 2.0%	89 4.2%	2,136 100%	5.3
Dimension	2,567	2,421	2,873	1,939	454	157	291	10,702	5.3
Totals:	24.0%	22.6%	26.8%	18.1%	4.2%	1.5%	2.7%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	332 15.5%	341 15.9%	507 23.7%	540 25.3%	232 10.9%	76 3.6%	110 5.1%	2,138 100%	4.7
19. I like coming to school.	338 15.9%	318 14.9%	467 21.9%	585 27.5%	142 6.7%	61 2.9%	219 10.3%	2,130 100%	4.6
20. When there is a school event that I like, I participate.	431 20.1%	313 14.6%	501 23.4%	540 25.2%	178 8.3%	52 2.4%	124 5.8%	2,139 100%	4.8
21. I am interested in classes and programs provided at school.	407 18.9%	393 18.3%	588 27.3%	515 23.9%	118 5.5%	35 1.6%	95 4.4%	2,151 100%	5.0
Dimension	1,508	1,365	2,063	2,180	670	224	548	8,558	4.8
Totals:	17.6%	15.9%	24.1%	25.5%	7.8%	2.6%	6.4%	100%	

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	454 27.6%	413 25.1%	499 30.4%	216 13.1%	30 1.8%	12 0.7%	20 1.2%	1,644 100%	5.6
2. Students at my school who violate safety rules are disciplined.	211 12.9%	294 17.9%	534 32.6%	414 25.2%	118 7.2%	36 2.2%	33 2.0%	1,640 100%	4.9
3. I feel safe from the bullying behavior of students at my school.	366 22.3%	338 20.6%	503 30.7%	299 18.2%	86 5.2%	20 1.2%	28 1.7%	1,640 100%	5.3
4. I feel the school grounds and facilities are safe for students.	339 20.8%	381 23.3%	584 35.8%	253 15.5%	43 2.6%	14 0.9%	18 1.1%	1,632 100%	5.4
5. If I ever got sick at school, someone would take care of me.	344 21.1%	302 18.5%	493 30.2%	328 20.1%	96 5.9%	27 1.7%	42 2.6%	1,632 100%	5.1
6. There are clear rules to ensure students' safety at school.	375 23.0%	359 22.0%	598 36.7%	245 15.0%	31 1.9%	6 0.4%	15 0.9%	1,629 100%	5.4
Dimension Totals:	2,089 21.3%	2,087 21.3%	3,211 32.7%	1,755 17.9%	404 4.1%	115 1.2%	156 1.6%	9,817 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	723 44.3%	350 21.4%	336 20.6%	160 9.8%	20 1.2%	19 1.2%	24 1.5%	1,632 100%	5.9
8. My teachers give me help on classwork when I need it.	441 27.1%	405 24.9%	482 29.7%	227 14.0%	46 2.8%	5 0.3%	19 1.2%	1,625 100%	5.5
9. If I feel bad, I can get help from the school staff.	306 18.7%	272 16.7%	512 31.4%	388 23.8%	94 5.8%	28 1.7%	33 2.0%	1,633 100%	5.1
10. I usually get a good night's sleep before going to school in the morning.	145 8.9%	130 8.0%	329 20.2%	504 30.9%	249 15.3%	123 7.6%	149 9.1%	1,629 100%	4.1
11. I usually eat breakfast before school.	338 20.7%	163 10.0%	333 20.4%	319 19.6%	220 13.5%	75 4.6%	183 11.2%	1,631 100%	4.5
12. I am treated fairly at this school.	295 18.1%	351 21.5%	542 33.3%	329 20.2%	62 3.8%	21 1.3%	30 1.8%	1,630 100%	5.2
Dimension Totals:	2,248 23.0%	1,671 17.1%	2,534 25.9%	1,927 19.7%	691 7.1%	271 2.8%	438 4.5%	9,780 100%	5.0

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	263 16.2%	306 18.9%	519 32.0%	350 21.6%	99 6.1%	40 2.5%	45 2.8%	1,622 100%	5.0
14. I am satisfied with the education I am receiving at my school.	283 17.3%	363 22.2%	556 34.0%	312 19.1%	73 4.5%	14 0.9%	32 2.0%	1,633 100%	5.2
15. My school's facilities help me learn.	287 17.7%	362 22.3%	604 37.1%	296 18.2%	46 2.8%	9 0.6%	22 1.4%	1,626 100%	5.3
16. I am satisfied with the quality of teaching most of my teachers provide at school.	253 15.6%	357 21.9%	574 35.3%	325 20.0%	78 4.8%	13 0.8%	27 1.7%	1,627 100%	5.1
17. Overall, this is a good school.	420 25.8%	407 25.0%	501 30.7%	233 14.3%	26 1.6%	14 0.9%	30 1.8%	1,631 100%	5.5
Dimension	1,506	1,795	2,754	1,516	322	90	156	8,139	5.2
Totals:	18.5%	22.1%	33.8%	18.6%	4.0%	1.1%	1.9%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	245 15.0%	237 14.5%	466 28.5%	470 28.8%	120 7.3%	36 2.2%	60 3.7%	1,634 100%	4.8
19. I like coming to school.	191 11.7%	200 12.3%	427 26.2%	491 30.1%	126 7.7%	63 3.9%	132 8.1%	1,630 100%	4.5
20. When there is a school event that I like, I participate.	267 16.3%	269 16.5%	463 28.3%	445 27.2%	103 6.3%	26 1.6%	62 3.8%	1,635 100%	4.9
21. I am interested in classes and programs provided at school.	312 19.0%	317 19.3%	559 34.1%	356 21.7%	44 2.7%	15 0.9%	38 2.3%	1,641 100%	5.2
Dimension	1,015	1,023	1,915	1,762	393	140	292	6,540	4.8
Totals:	15.5%	15.6%	29.3%	26.9%	6.0%	2.1%	4.5%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	663 35.1%	560 29.6%	517 27.4%	101 5.3%	39 2.1%	4 0.2%	5 0.3%	1,889 100%	5.9
2. My child is safe from harassment, intimidation, and threats at school.	481 25.5%	464 24.6%	560 29.7%	219 11.6%	120 6.4%	24 1.3%	15 0.8%	1,883 100%	5.4
3. My child has a caring adult to ensure my child's safety at school.	684 36.4%	499 26.5%	535 28.4%	130 6.9%	24 1.3%	5 0.3%	4 0.2%	1,881 100%	5.9
4. The school grounds and facilities are safe for my child.	602 31.8%	544 28.8%	565 29.9%	115 6.1%	52 2.7%	9 0.5%	5 0.3%	1,892 100%	5.8
5. Threats, intimidation, harassment, or hazing are rare in this school.	470 25.2%	425 22.8%	496 26.6%	276 14.8%	126 6.7%	41 2.2%	34 1.8%	1,868 100%	5.3
6. My child's school has clear rules to maintain students' safety at school.	700 37.1%	505 26.7%	543 28.8%	104 5.5%	24 1.3%	7 0.4%	5 0.3%	1,888 100%	5.9
Dimension Totals:	3,600 31.9%	2,997 26.5%	3,216 28.5%	945 8.4%	385 3.4%	90 0.8%	68 0.6%	11,301 100%	5.7

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	737 38.9%	566 29.8%	490 25.8%	88 4.6%	15 0.8%	1 0.1%	0 0.0%	1,897 100%	6.0
8. My child's teachers provide help on classwork when my child needs it.	746 39.5%	519 27.5%	455 24.1%	117 6.2%	34 1.8%	7 0.4%	9 0.5%	1,887 100%	5.9
9. If my child ever got sick at school, someone would take care of my child.	758 40.2%	480 25.5%	539 28.6%	86 4.6%	16 0.8%	3 0.2%	3 0.2%	1,885 100%	6.0
10. My child is well-rested for school.	726 38.4%	587 31.1%	456 24.1%	98 5.2%	17 0.9%	1 0.1%	5 0.3%	1,890 100%	6.0
11. My child is fed before school.	1,122 59.4%	401 21.2%	313 16.6%	45 2.4%	8 0.4%	0 0.0%	1 0.1%	1,890 100%	6.4
12. Students are treated fairly at school.	601 32.0%	479 25.5%	561 29.9%	166 8.8%	44 2.3%	15 0.8%	11 0.6%	1,877 100%	5.7
Dimension Totals:	4,690 41.4%	3,032 26.8%	2,814 24.8%	600 5.3%	134 1.2%	27 0.2%	29 0.3%	11,326 100%	6.0

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	624 33.0%	497 26.3%	501 26.5%	159 8.4%	64 3.4%	27 1.4%	18 1.0%	1,890 100%	5.7
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	562 29.8%	479 25.4%	519 27.5%	188 10.0%	90 4.8%	22 1.2%	26 1.4%	1,886 100%	5.6
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	659 34.8%	522 27.6%	464 24.5%	135 7.1%	68 3.6%	23 1.2%	23 1.2%	1,894 100%	5.7
16. My child's teachers seek ways to improve my child's academic progress.	620 32.9%	471 25.0%	486 25.8%	197 10.4%	70 3.7%	21 1.1%	21 1.1%	1,886 100%	5.7
Dimension	2,465	1,969	1,970	679	292	93	88	7,556	5.7
Totals:	32.6%	26.1%	26.1%	9.0%	3.9%	1.2%	1.2%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	704 37.3%	483 25.6%	482 25.5%	158 8.4%	35 1.9%	12 0.6%	13 0.7%	1,887 100%	5.8
18. If I have concerns, I am taken seriously by school administrators.	631 34.0%	452 24.3%	443 23.8%	246 13.2%	43 2.3%	17 0.9%	26 1.4%	1,858 100%	5.7
19. The school staff makes me feel welcome at the school.	690 36.5%	474 25.1%	488 25.8%	164 8.7%	46 2.4%	13 0.7%	16 0.8%	1,891 100%	5.8
20. The school gives me opportunities to participate in important decisions about my child's education.	601 32.2%	454 24.3%	502 26.9%	208 11.1%	62 3.3%	20 1.1%	20 1.1%	1,867 100%	5.6
21. Most of my child's teachers work with me to improve my child's learning	625 33.4%	453 24.2%	478 25.5%	227 12.1%	60 3.2%	9 0.5%	22 1.2%	1,874 100%	5.7
22. The school has encouraged me to participate in classroom and school activities.	592 31.6%	390 20.8%	465 24.8%	284 15.1%	92 4.9%	16 0.9%	36 1.9%	1,875 100%	5.5
Dimension	3,843	2,706	2,858	1,287	338	87	133	11,252	5.7
Totals:	34.2%	24.0%	25.4%	11.4%	3.0%	0.8%	1.2%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	326 36.9%	262 29.6%	187 21.2%	42 4.8%	19 2.1%	13 1.5%	35 4.0%	884 100%	5.7
2. The school effectively handles staff discipline problems.	140 15.8%	183 20.7%	242 27.3%	152 17.2%	81 9.2%	30 3.4%	57 6.4%	885 100%	4.8
3. I feel safe from harassment, intimidation, and threats at school.	273 30.9%	228 25.8%	191 21.6%	58 6.6%	62 7.0%	29 3.3%	43 4.9%	884 100%	5.4
4. I feel the grounds and facilities at school are safe for staff.	296 33.6%	270 30.7%	188 21.4%	52 5.9%	30 3.4%	13 1.5%	31 3.5%	880 100%	5.7
5. The established safety policies at school make me feel safe.	216 24.5%	265 30.1%	238 27.0%	81 9.2%	32 3.6%	11 1.2%	38 4.3%	881 100%	5.4
6. My school has clear rules for staff behavior.	197 22.3%	207 23.4%	259 29.3%	91 10.3%	60 6.8%	20 2.3%	49 5.5%	883 100%	5.2
Dimension Totals:	1,448 27.3%	1,415 26.7%	1,305 24.6%	476 9.0%	284 5.4%	116 2.2%	253 4.8%	5,297 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	359 40.7%	256 29.0%	182 20.6%	38 4.3%	8 0.9%	9 1.0%	30 3.4%	882 100%	5.9
8. My leadership provides me with effective advice when I have problems on the job.	191 21.7%	202 23.0%	236 26.8%	104 11.8%	63 7.2%	28 3.2%	56 6.4%	880 100%	5.1
9. My school provides me with the support I need to do my job well.	168 19.0%	224 25.3%	257 29.1%	98 11.1%	55 6.2%	38 4.3%	44 5.0%	884 100%	5.1
10. I feel staff are treated fairly at school.	147 16.6%	172 19.5%	230 26.0%	134 15.2%	92 10.4%	38 4.3%	71 8.0%	884 100%	4.7
Dimension Totals:	865 24.5%	854 24.2%	905 25.6%	374 10.6%	218 6.2%	113 3.2%	201 5.7%	3,530 100%	5.2

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	256 29.0%	232 26.3%	245 27.8%	78 8.8%	20 2.3%	10 1.1%	41 4.6%	882 100%	5.5
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	121 13.8%	220 25.1%	318 36.2%	86 9.8%	69 7.9%	24 2.7%	40 4.6%	878 100%	5.0
13. I am satisfied with the professional development opportunities the school* provides for me.	135 15.4%	179 20.4%	296 33.7%	127 14.4%	63 7.2%	29 3.3%	50 5.7%	879 100%	4.9
14. I am satisfied with the respect and value my school gives to my role.	159 18.1%	192 21.8%	276 31.4%	101 11.5%	69 7.8%	32 3.6%	51 5.8%	880 100%	5.0
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	130 14.9%	150 17.1%	282 32.2%	135 15.4%	79 9.0%	36 4.1%	63 7.2%	875 100%	4.7
Dimension Totals:	801 18.2%	973 22.1%	1,417 32.2%	527 12.0%	300 6.8%	131 3.0%	245 5.6%	4,394 100%	5.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	149 16.9%	183 20.8%	272 30.9%	130 14.8%	61 6.9%	27 3.1%	58 6.6%	880 100%	4.9
17. I am proud of the events, meetings, or programs my school provides.	186 21.1%	228 25.9%	304 34.5%	93 10.6%	24 2.7%	10 1.1%	35 4.0%	880 100%	5.3
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	212 24.0%	170 19.3%	228 25.9%	99 11.2%	65 7.4%	36 4.1%	72 8.2%	882 100%	5.0
19. I can offer my opinions freely on ways to make improvements at my school.	145 16.4%	169 19.1%	265 30.0%	121 13.7%	84 9.5%	30 3.4%	69 7.8%	883 100%	4.8
20. I feel I am an integral, vital part of the educational community in which I work.	145 16.4%	211 23.9%	291 32.9%	130 14.7%	43 4.9%	25 2.8%	39 4.4%	884 100%	5.1
Dimension Totals:	837 19.0%	961 21.8%	1,360 30.8%	573 13.0%	277 6.3%	128 2.9%	273 6.2%	4,409 100%	5.0

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	74 51.7%	38 26.6%	14 9.8%	14 9.8%	1 0.7%	1 0.7%	1 0.7%	143 100%	6.1
2. The school effectively handles staff discipline problems.	52 36.6%	33 23.2%	27 19.0%	22 15.5%	2 1.4%	2 1.4%	4 2.8%	142 100%	5.6
3. I feel safe from harassment, intimidation, and threats at school.	67 46.9%	33 23.1%	22 15.4%	10 7.0%	6 4.2%	2 1.4%	3 2.1%	143 100%	5.9
4. I feel the grounds and facilities at school are safe for staff.	69 48.9%	38 27.0%	20 14.2%	12 8.5%	2 1.4%	0 0.0%	0 0.0%	141 100%	6.1
5. The established safety policies at school make me feel safe.	67 47.5%	34 24.1%	18 12.8%	16 11.3%	5 3.5%	1 0.7%	0 0.0%	141 100%	6.0
6. My school has clear rules for staff behavior.	56 39.2%	28 19.6%	35 24.5%	16 11.2%	3 2.1%	1 0.7%	4 2.8%	143 100%	5.7
Dimension Totals:	385 45.1%	204 23.9%	136 15.9%	90 10.6%	19 2.2%	7 0.8%	12 1.4%	853 100%	5.9

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	73 51.0%	38 26.6%	22 15.4%	10 7.0%	0 0.0%	0 0.0%	0 0.0%	143 100%	6.2
8. My leadership provides me with effective advice when I have problems on the job.	61 43.0%	35 24.6%	21 14.8%	15 10.6%	4 2.8%	3 2.1%	3 2.1%	142 100%	5.8
9. My school provides me with the support I need to do my job well.	58 40.6%	38 26.6%	22 15.4%	18 12.6%	4 2.8%	2 1.4%	1 0.7%	143 100%	5.8
10. I feel staff are treated fairly at school.	56 38.9%	37 25.7%	18 12.5%	19 13.2%	8 5.6%	2 1.4%	4 2.8%	144 100%	5.6
Dimension Totals:	248 43.4%	148 25.9%	83 14.5%	62 10.8%	16 2.8%	7 1.2%	8 1.4%	572 100%	5.9

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	73 51.0%	35 24.5%	22 15.4%	12 8.4%	1 0.7%	0 0.0%	0 0.0%	143 100%	6.2
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	47 33.1%	35 24.6%	34 23.9%	24 16.9%	2 1.4%	0 0.0%	0 0.0%	142 100%	5.7
13. I am satisfied with the professional development opportunities the school* provides for me.	40 29.2%	27 19.7%	40 29.2%	24 17.5%	5 3.6%	1 0.7%	0 0.0%	137 100%	5.5
14. I am satisfied with the respect and value my school gives to my role.	60 42.0%	32 22.4%	27 18.9%	16 11.2%	4 2.8%	1 0.7%	3 2.1%	143 100%	5.8
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	51 36.4%	29 20.7%	29 20.7%	20 14.3%	6 4.3%	3 2.1%	2 1.4%	140 100%	5.6
Dimension	271	158	152	96	18	5	5	705	5.8
Totals:	38.4%	22.4%	21.6%	13.6%	2.6%	0.7%	0.7%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	55 38.7%	33 23.2%	22 15.5%	22 15.5%	4 2.8%	3 2.1%	3 2.1%	142 100%	5.6
17. I am proud of the events, meetings, or programs my school provides.	67 46.9%	34 23.8%	22 15.4%	18 12.6%	2 1.4%	0 0.0%	0 0.0%	143 100%	6.0
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	64 44.8%	27 18.9%	21 14.7%	21 14.7%	1 0.7%	4 2.8%	5 3.5%	143 100%	5.7
19. I can offer my opinions freely on ways to make improvements at my school.	59 41.0%	30 20.8%	25 17.4%	22 15.3%	3 2.1%	3 2.1%	2 1.4%	144 100%	5.7
20. I feel I am an integral, vital part of the educational community in which I work.	61 42.4%	28 19.4%	34 23.6%	17 11.8%	1 0.7%	3 2.1%	0 0.0%	144 100%	5.8
Dimension	306	152	124	100	11	13	10	716	5.8
Totals:	42.7%	21.2%	17.3%	14.0%	1.5%	1.8%	1.4%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	116 38.9%	83 27.9%	65 21.8%	20 6.7%	7 2.3%	6 2.0%	1 0.3%	298 100%	5.9
2. The school effectively handles staff discipline problems.	40 13.5%	77 26.0%	78 26.4%	59 19.9%	32 10.8%	8 2.7%	2 0.7%	296 100%	5.0
3. I feel safe from harassment, intimidation, and threats at school.	88 29.5%	72 24.2%	81 27.2%	33 11.1%	17 5.7%	5 1.7%	2 0.7%	298 100%	5.5
4. I feel the grounds and facilities at school are safe for staff.	94 31.9%	81 27.5%	86 29.2%	21 7.1%	10 3.4%	2 0.7%	1 0.3%	295 100%	5.7
5. The established safety policies at school make me feel safe.	79 26.5%	79 26.5%	91 30.5%	30 10.1%	11 3.7%	6 2.0%	2 0.7%	298 100%	5.5
6. My school has clear rules for staff behavior.	64 21.5%	70 23.6%	103 34.7%	33 11.1%	18 6.1%	4 1.3%	5 1.7%	297 100%	5.3
Dimension Totals:	481 27.0%	462 25.9%	504 28.3%	196 11.0%	95 5.3%	31 1.7%	13 0.7%	1,782 100%	5.5

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	109 36.9%	95 32.2%	71 24.1%	15 5.1%	2 0.7%	1 0.3%	2 0.7%	295 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	61 20.9%	80 27.4%	91 31.2%	33 11.3%	13 4.5%	9 3.1%	5 1.7%	292 100%	5.3
9. My school provides me with the support I need to do my job well.	54 18.2%	90 30.4%	92 31.1%	33 11.1%	16 5.4%	8 2.7%	3 1.0%	296 100%	5.3
10. I feel staff are treated fairly at school.	46 15.6%	73 24.7%	80 27.1%	42 14.2%	24 8.1%	20 6.8%	10 3.4%	295 100%	4.9
Dimension Totals:	270 22.9%	338 28.7%	334 28.4%	123 10.4%	55 4.7%	38 3.2%	20 1.7%	1,178 100%	5.4

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	110 36.9%	84 28.2%	73 24.5%	23 7.7%	4 1.3%	2 0.7%	2 0.7%	298 100%	5.9
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	36 12.2%	88 29.8%	113 38.3%	40 13.6%	12 4.1%	3 1.0%	3 1.0%	295 100%	5.3
13. I am satisfied with the professional development opportunities the school* provides for me.	42 14.3%	61 20.8%	97 33.1%	69 23.5%	20 6.8%	3 1.0%	1 0.3%	293 100%	5.1
14. I am satisfied with the respect and value my school gives to my role.	51 17.3%	81 27.6%	87 29.6%	35 11.9%	22 7.5%	10 3.4%	8 2.7%	294 100%	5.1
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	44 14.9%	62 20.9%	102 34.5%	60 20.3%	17 5.7%	8 2.7%	3 1.0%	296 100%	5.1
Dimension	283	376	472	227	75	26	17	1,476	5.3
Totals:	19.2%	25.5%	32.0%	15.4%	5.1%	1.8%	1.2%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	52 17.6%	70 23.6%	94 31.8%	51 17.2%	15 5.1%	10 3.4%	4 1.4%	296 100%	5.2
17. I am proud of the events, meetings, or programs my school provides.	67 22.8%	86 29.3%	87 29.6%	41 13.9%	8 2.7%	4 1.4%	1 0.3%	294 100%	5.5
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	66 22.4%	72 24.5%	67 22.8%	51 17.3%	20 6.8%	8 2.7%	10 3.4%	294 100%	5.2
19. I can offer my opinions freely on ways to make improvements at my school.	58 19.6%	58 19.6%	94 31.8%	53 17.9%	19 6.4%	10 3.4%	4 1.4%	296 100%	5.1
20. I feel I am an integral, vital part of the educational community in which I work.	58 19.5%	86 28.9%	100 33.6%	37 12.4%	11 3.7%	4 1.3%	2 0.7%	298 100%	5.4
Dimension	301	372	442	233	73	36	21	1,478	5.3
Totals:	20.4%	25.2%	29.9%	15.8%	4.9%	2.4%	1.4%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).