
School Quality Survey Complex Area Report

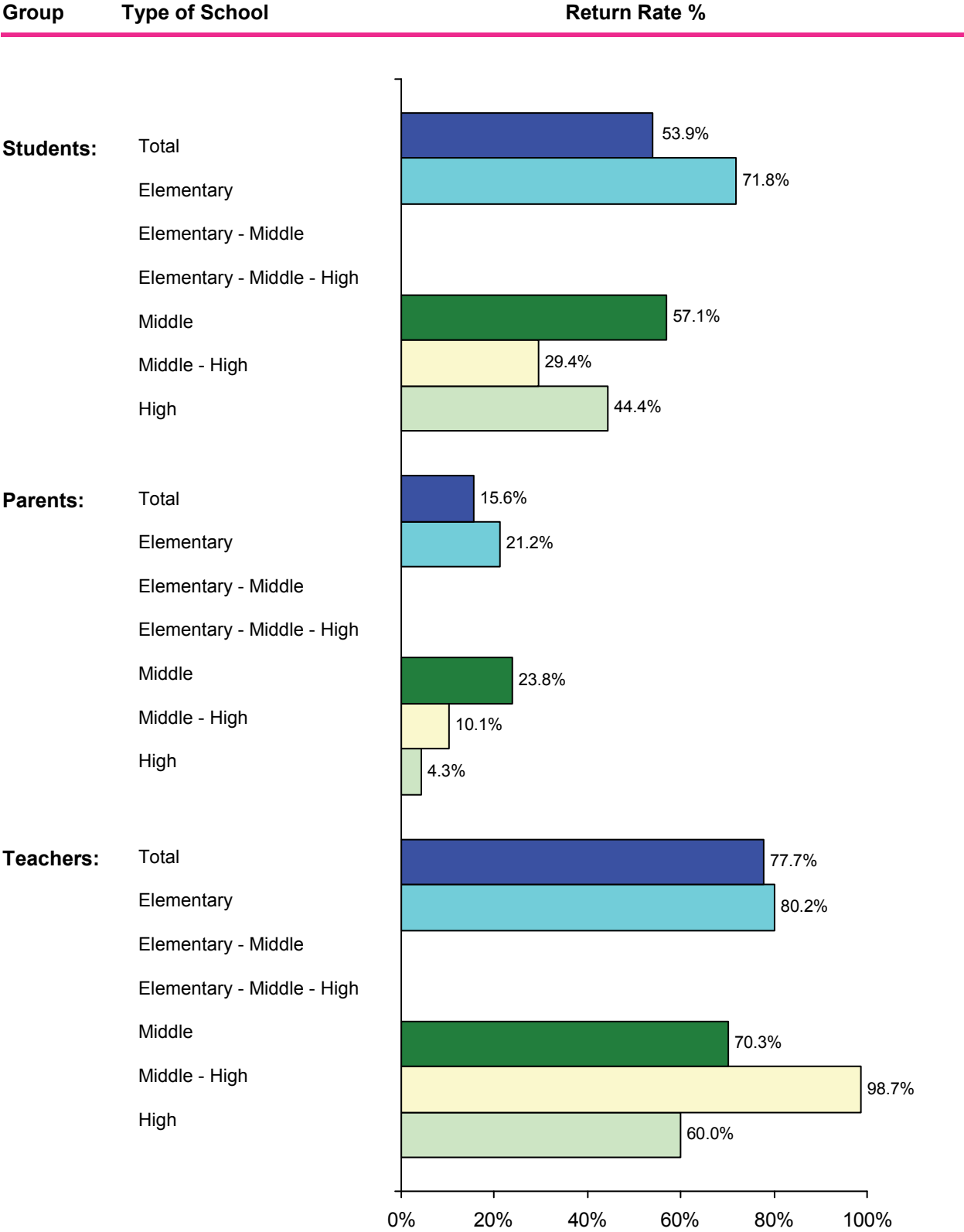
Nanakuli-Waianae

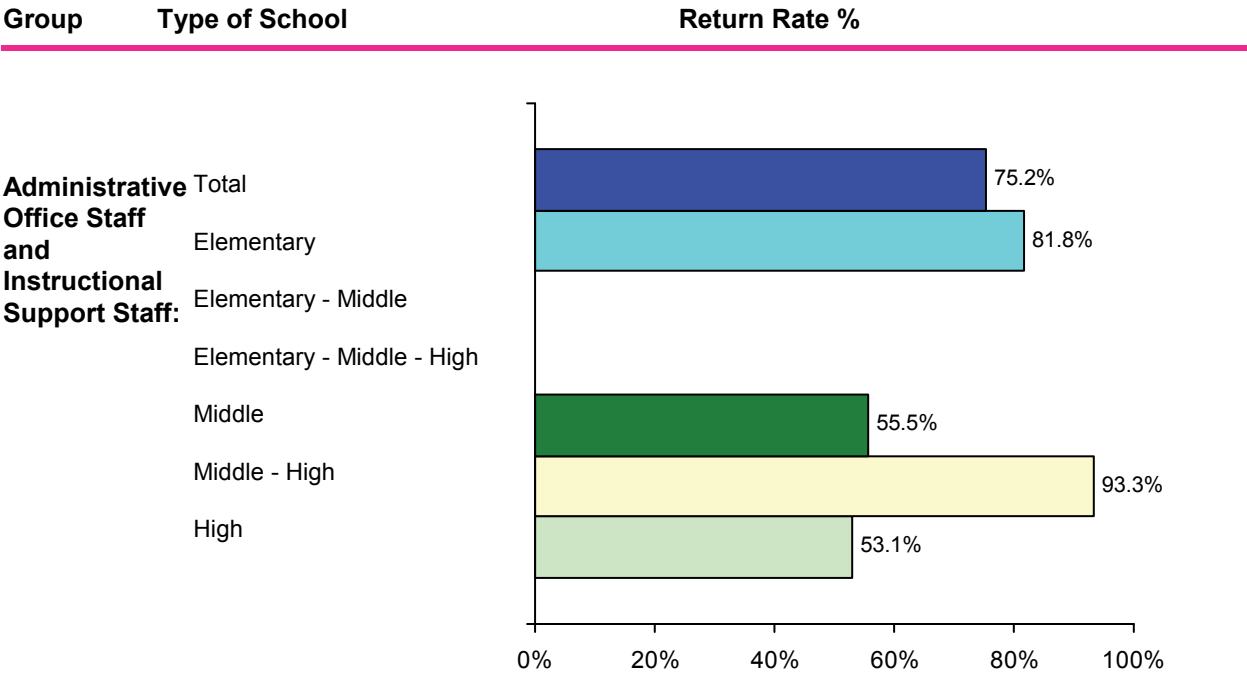
Spring 2017

**Hawaii Department of Education
Office of Strategy, Innovation, and Performance
Assessment and Accountability Branch
Accountability Section**

Publication Date: August 2017

Group	# Distributed	# Returned	Return Rate (%)
Students:	3,803	2,051	53.9%
<i>Students by Type of School</i>			
Elementary	1,297	932	71.8%
Elementary - Middle			
Elementary - Middle - High			
Middle	882	504	57.1%
Middle - High	712	210	29.4%
High	912	405	44.4%
Parents:	3,803	597	15.6%
<i>Parents by Type of School</i>			
Elementary	1,297	275	21.2%
Elementary - Middle			
Elementary - Middle - High			
Middle	882	210	23.8%
Middle - High	712	72	10.1%
High	912	40	4.3%
Teachers:	521	405	77.7%
<i>Teachers by Type of School</i>			
Elementary	278	223	80.2%
Elementary - Middle			
Elementary - Middle - High			
Middle	54	38	70.3%
Middle - High	79	78	98.7%
High	110	66	60.0%
Administrative and Instructional Support Staff:	283	213	75.2%
<i>Staff by Type of School</i>			
Elementary	132	108	81.8%
Elementary - Middle			
Elementary - Middle - High			
Middle	27	15	55.5%
Middle - High	60	56	93.3%
High	64	34	53.1%





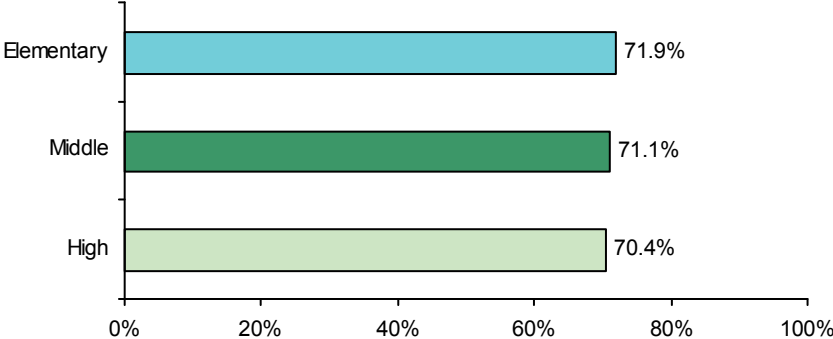
SQS Complex Area Summary Table

Students

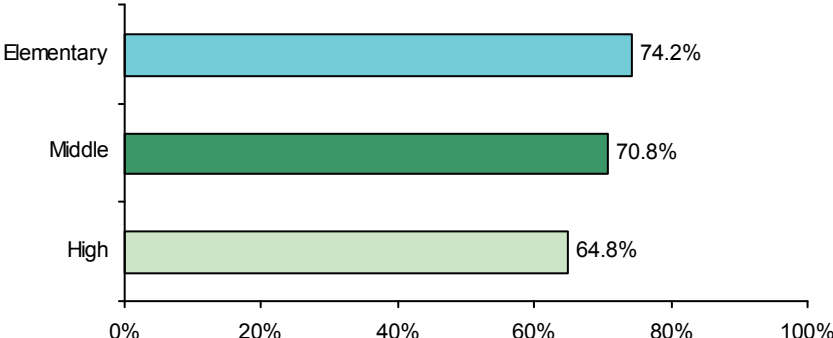
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Elementary	4th, 5th grades	5.3	71.9%	15.3%	12.6%
	Middle	7th, 8th grades	5.2	71.1%	19.1%	9.7%
	High	9th, 11th grades	5.1	70.4%	20.5%	9%
B. Well-Being	Elementary	4th, 5th grades	5.5	74.2%	14.9%	10.8%
	Middle	7th, 8th grades	5.2	70.8%	17.7%	11.3%
	High	9th, 11th grades	5.0	64.8%	21.5%	13.5%
C. Satisfaction	Elementary	4th, 5th grades	6.0	87.2%	8.5%	4.2%
	Middle	7th, 8th grades	5.4	78.4%	15.8%	5.7%
	High	9th, 11th grades	5.2	75.3%	18.4%	6.2%
D. Involvement/Engagement	Elementary	4th, 5th grades	5.6	77.1%	14.9%	7.8%
	Middle	7th, 8th grades	5.1	65.1%	21.8%	12.9%
	High	9th, 11th grades	4.9	59.6%	27.2%	13%

Dimension	Group	Percent Positive Response
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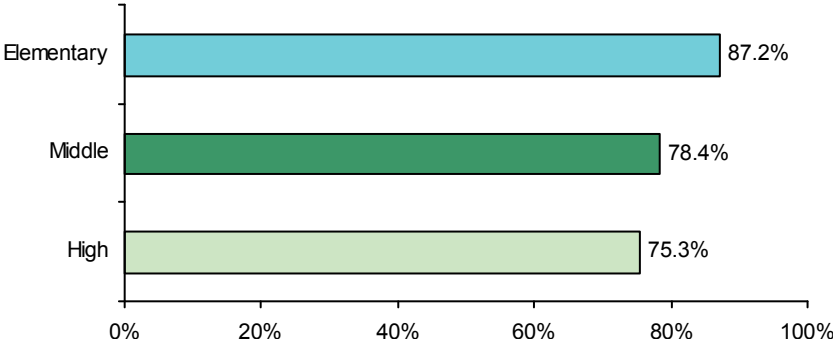
A. Safety



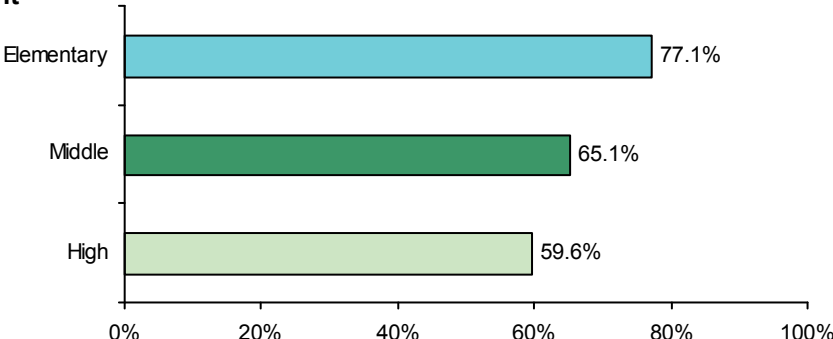
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



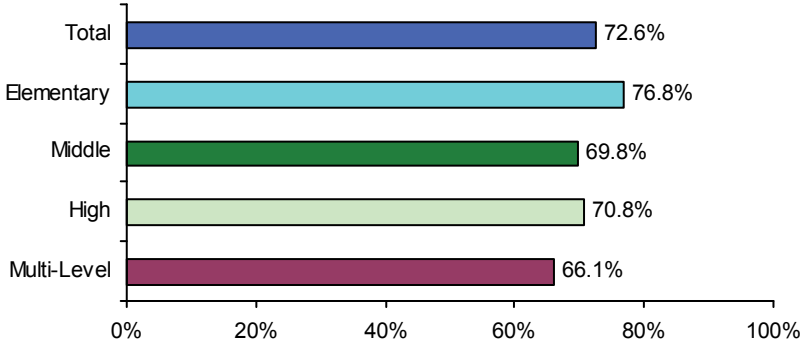
SQS Complex Area Summary Table

Parents

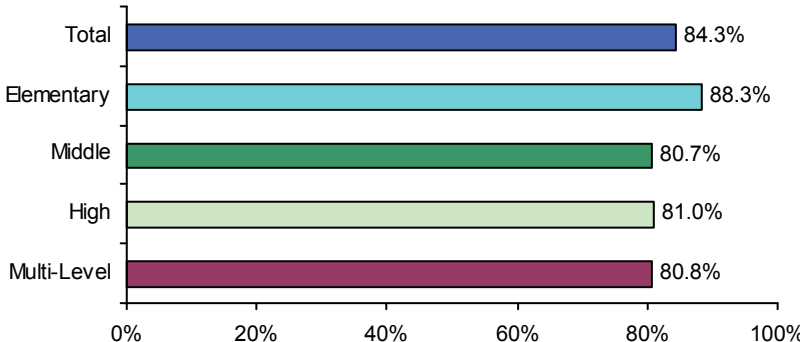
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.2	72.6%	16.8%	10.4%
	Elementary	5.4	76.8%	14.8%	8.2%
	Middle	5.1	69.8%	19%	11.1%
	High	5.0	70.8%	16.8%	12.2%
	Multi-Level	4.9	66.1%	18.3%	15.5%
B. Well-Being	Total	5.7	84.3%	11.3%	4.2%
	Elementary	5.8	88.3%	8.7%	2.8%
	Middle	5.6	80.7%	13.4%	5.7%
	High	5.5	81%	13.8%	5%
	Multi-Level	5.3	80.8%	13.9%	5.2%
C. Satisfaction	Total	5.3	74%	16.2%	9.7%
	Elementary	5.4	77.6%	13.5%	8.8%
	Middle	5.3	72.5%	17.8%	9.6%
	High	5.0	71.3%	14%	14.6%
	Multi-Level	4.9	65.9%	23.1%	10.8%
D. Involvement/Engagement	Total	5.4	76.1%	15.2%	8.5%
	Elementary	5.6	80.9%	12.5%	6.4%
	Middle	5.3	73.6%	17.3%	9%
	High	5.2	75.8%	10.1%	13.9%
	Multi-Level	4.9	65.7%	21.8%	12.4%

Dimension	School Level	Percent Positive Response
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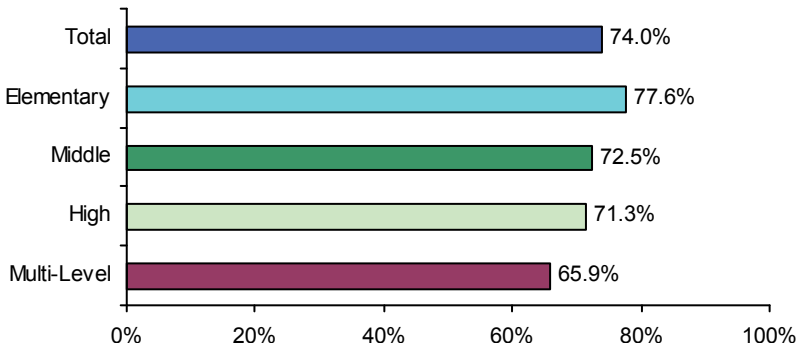
A. Safety



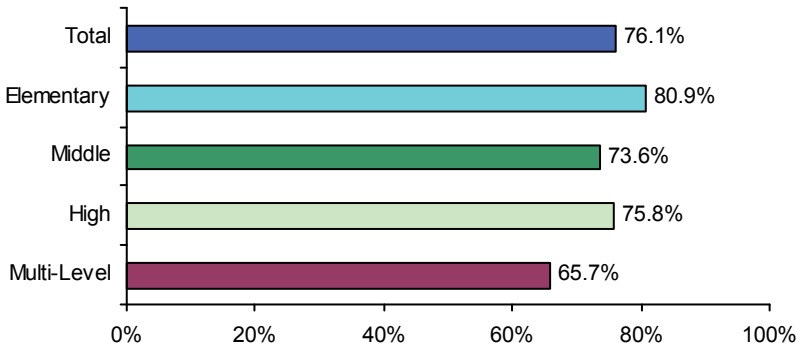
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



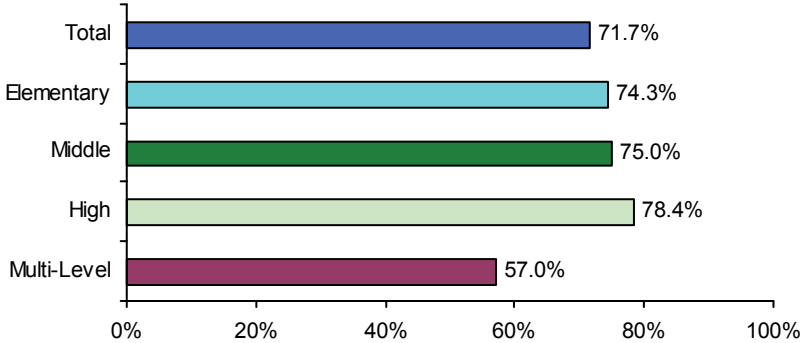
SQS Complex Area Summary Table

Teachers

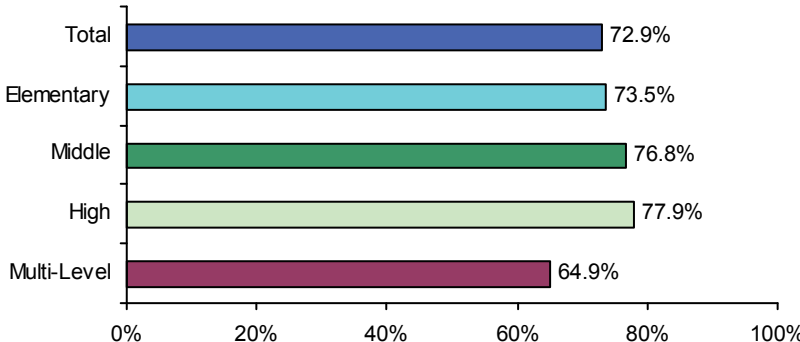
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.1	71.7%	16%	12.2%
	Elementary	5.2	74.3%	16.1%	9.5%
	Middle	5.1	75%	13.5%	11.4%
	High	5.2	78.4%	11.3%	10.1%
	Multi-Level	4.7	57%	20.7%	22.2%
B. Well-Being	Total	5.1	72.9%	15.6%	11.4%
	Elementary	5.2	73.5%	16.9%	9.4%
	Middle	5.1	76.8%	11.9%	11.2%
	High	5.2	77.9%	13.6%	8.3%
	Multi-Level	4.8	64.9%	15.4%	19.6%
C. Satisfaction	Total	4.8	65.4%	20%	14.5%
	Elementary	5.0	69.9%	19.3%	10.6%
	Middle	4.7	58.9%	24.2%	16.8%
	High	4.8	68.1%	17.2%	14.5%
	Multi-Level	4.5	53.2%	22.3%	24.4%
D. Involvement/Engagement	Total	4.9	67.6%	20.1%	12.2%
	Elementary	5.0	67.2%	21.7%	11%
	Middle	4.9	70%	17.8%	12.1%
	High	4.9	73%	15.7%	11.2%
	Multi-Level	4.7	63.2%	20.3%	16.4%

Dimension	School Level	Percent Positive Response
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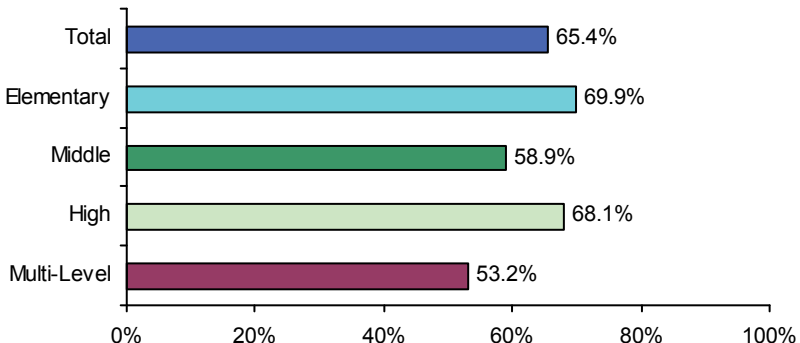
A. Safety



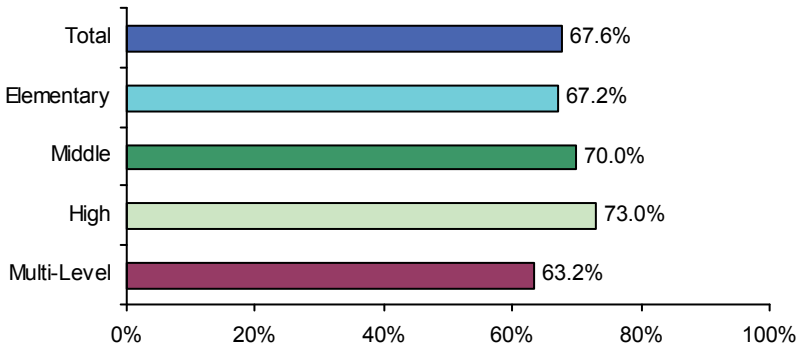
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



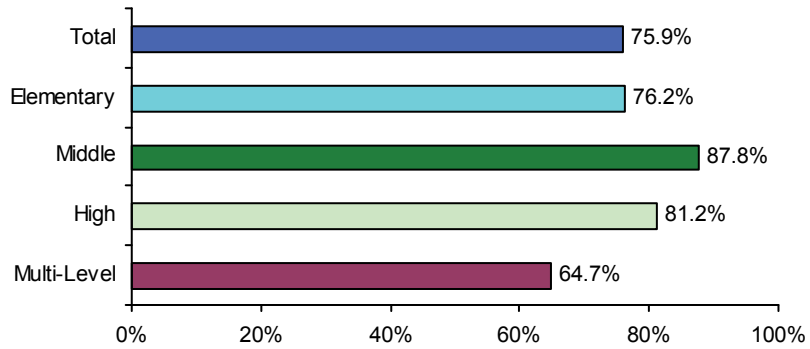
SQS Complex Area Summary Table

Administrative Office Staff

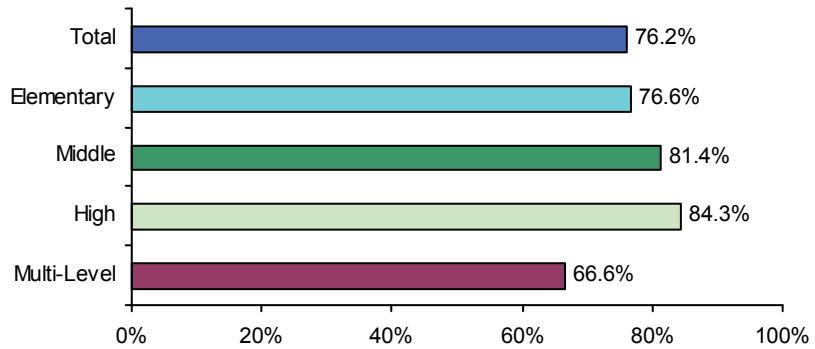
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.4	75.9%	18.2%	5.8%
	Elementary	5.6	76.2%	21.2%	2.4%
	Middle	5.6	87.8%	12.1%	0%
	High	5.0	81.2%	6.2%	12.5%
	Multi-Level	4.9	64.7%	21.1%	14%
B. Well-Being	Total	5.4	76.2%	15%	8.7%
	Elementary	5.6	76.6%	15.7%	7.5%
	Middle	5.9	81.4%	18.5%	0%
	High	5.4	84.3%	9.3%	6.2%
	Multi-Level	4.8	66.6%	14.5%	18.7%
C. Satisfaction	Total	5.3	72%	18.7%	9.2%
	Elementary	5.4	72.1%	15.9%	11.8%
	Middle	5.6	85.7%	14.2%	0%
	High	4.8	67.5%	25%	7.5%
	Multi-Level	5.1	66.6%	25%	8.3%
D. Involvement/Engagement	Total	5.4	77.3%	13.6%	9%
	Elementary	5.4	74.7%	14.7%	10.5%
	Middle	5.8	94.2%	0%	5.7%
	High	5.3	86.4%	8.1%	5.4%
	Multi-Level	5.1	68.9%	22.4%	8.6%

Dimension	School Level	Percent Positive Response
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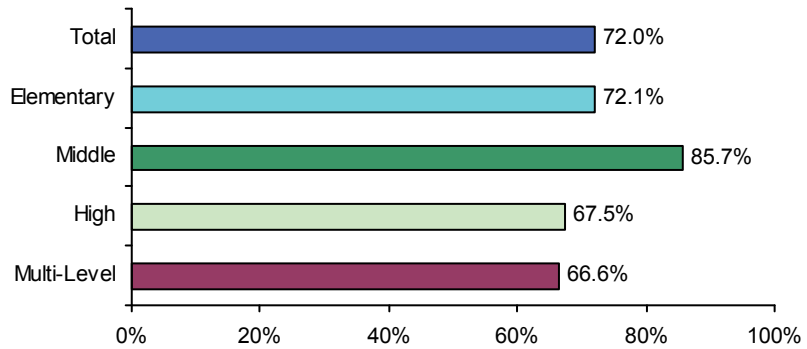
A. Safety



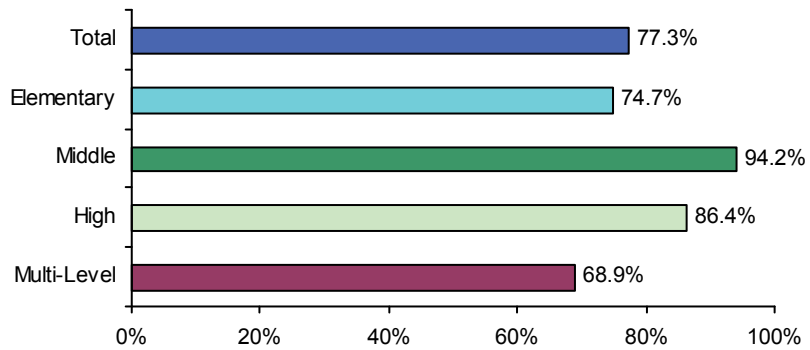
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



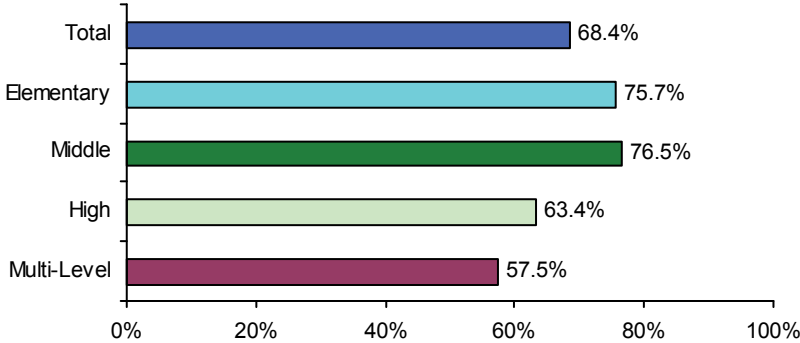
SQS Complex Area Summary Table

Instructional Support Staff

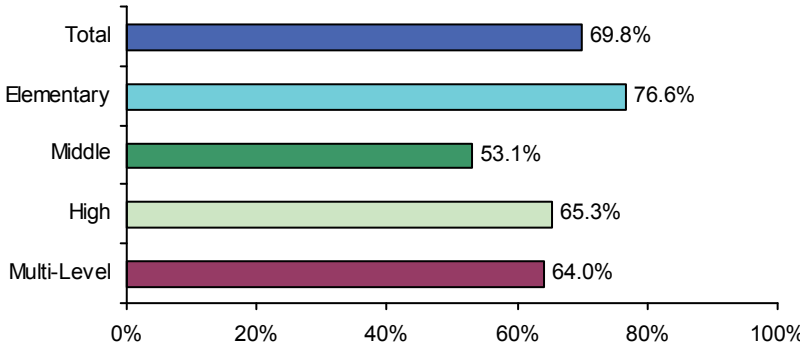
Dimension	Group	Percent (%) Response			
		Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Total	5.0	68.4%	15.6%	15.9%
	Elementary	5.3	75.7%	12.8%	11.3%
	Middle	4.9	76.5%	19.1%	4.2%
	High	4.7	63.4%	12.1%	24.3%
	Multi-Level	4.6	57.5%	21.5%	20.8%
B. Well-Being	Total	5.1	69.8%	16.5%	13.6%
	Elementary	5.4	76.6%	13.8%	9.4%
	Middle	4.5	53.1%	43.7%	3.1%
	High	4.8	65.3%	8.6%	25.9%
	Multi-Level	4.8	64%	20.5%	15.4%
C. Satisfaction	Total	5.0	66.9%	22.8%	10.1%
	Elementary	5.3	73.4%	18.1%	8.4%
	Middle	4.5	50%	50%	0%
	High	4.7	58.9%	24%	17%
	Multi-Level	4.7	63.9%	25.1%	10.9%
D. Involvement/Engagement	Total	5.0	66.2%	21.3%	12.4%
	Elementary	5.2	71.8%	17.5%	10.5%
	Middle	4.6	45%	52.5%	2.5%
	High	4.7	56.9%	23.8%	19.2%
	Multi-Level	4.8	66%	20.6%	13.3%

Dimension	School Level	Percent Positive Response
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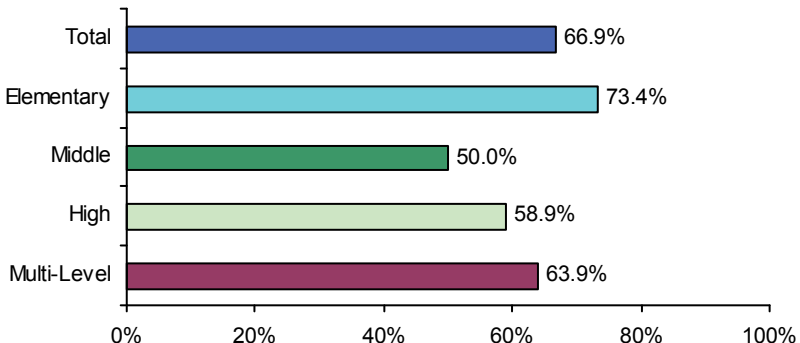
A. Safety



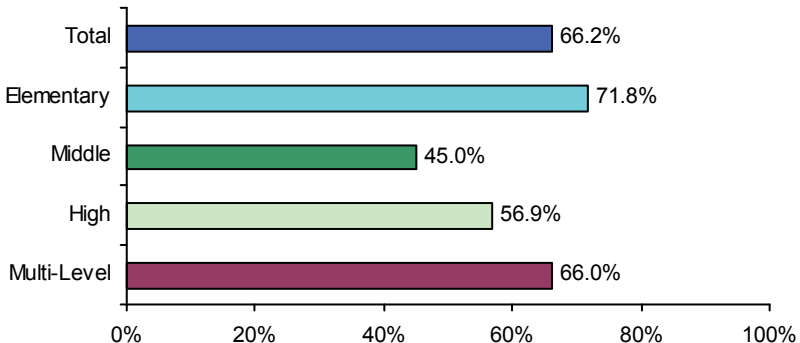
B. Well-Being



C. Satisfaction



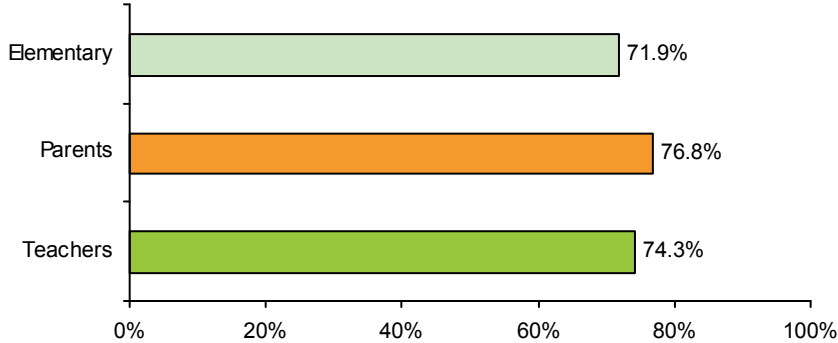
D. Involvement/Engagement



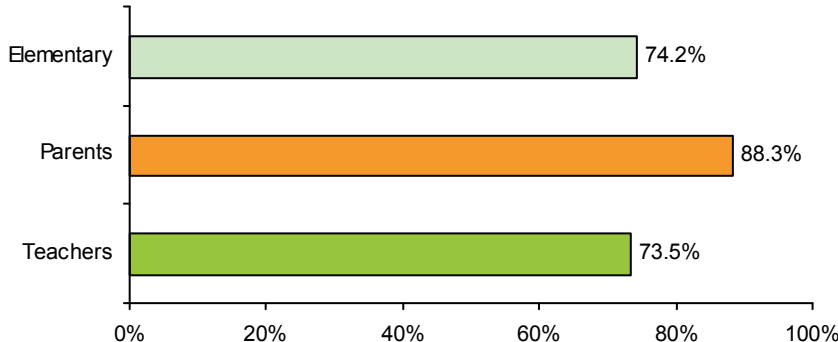
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	5.3	71.9%	15.3%	12.6%
	Parents		5.4	76.8%	14.8%	8.2%
	Teachers		5.2	74.3%	16.1%	9.5%
B. Well-Being	Students	4th, 5th grades	5.5	74.2%	14.9%	10.8%
	Parents		5.8	88.3%	8.7%	2.8%
	Teachers		5.2	73.5%	16.9%	9.4%
C. Satisfaction	Students	4th, 5th grades	6.0	87.2%	8.5%	4.2%
	Parents		5.4	77.6%	13.5%	8.8%
	Teachers		5.0	69.9%	19.3%	10.6%
D. Involvement/Engagement	Students	4th, 5th grades	5.6	77.1%	14.9%	7.8%
	Parents		5.6	80.9%	12.5%	6.4%
	Teachers		5.0	67.2%	21.7%	11%

Dimension	Group	Percent Positive Response
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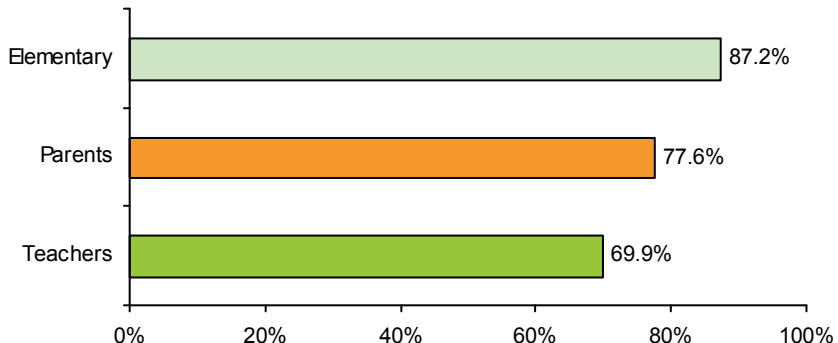
A. Safety



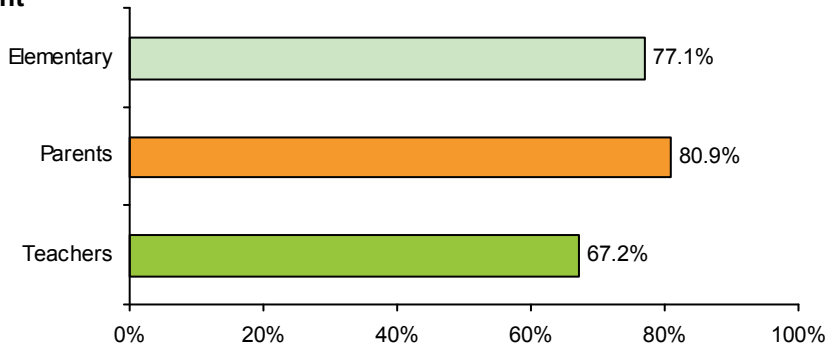
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



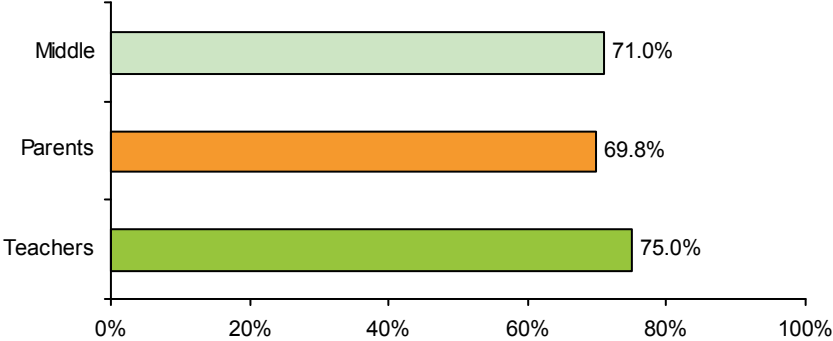
SQS Complex Area Summary Table

Middle

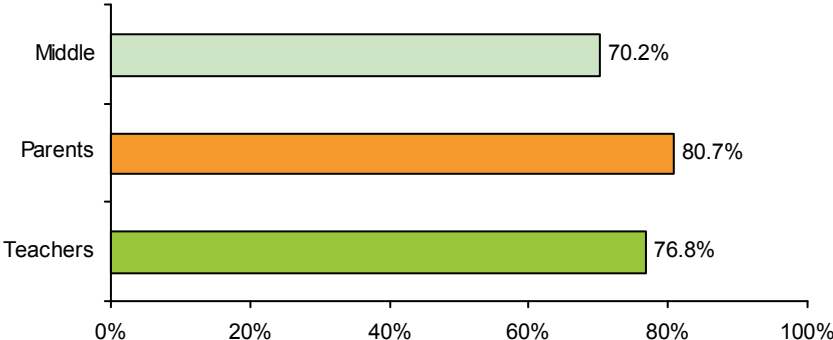
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	7th, 8th grades	5.2	71%	19.4%	9.5%
	Parents		5.1	69.8%	19%	11.1%
	Teachers		5.1	75%	13.5%	11.4%
B. Well-Being	Students	7th, 8th grades	5.2	70.2%	18.1%	11.6%
	Parents		5.6	80.7%	13.4%	5.7%
	Teachers		5.1	76.8%	11.9%	11.2%
C. Satisfaction	Students	7th, 8th grades	5.4	77.4%	16.6%	5.9%
	Parents		5.3	72.5%	17.8%	9.6%
	Teachers		4.7	58.9%	24.2%	16.8%
D. Involvement/Engagement	Students	7th, 8th grades	5.1	65.4%	22.2%	12.3%
	Parents		5.3	73.6%	17.3%	9%
	Teachers		4.9	70%	17.8%	12.1%

Dimension	Group	Percent Positive Response
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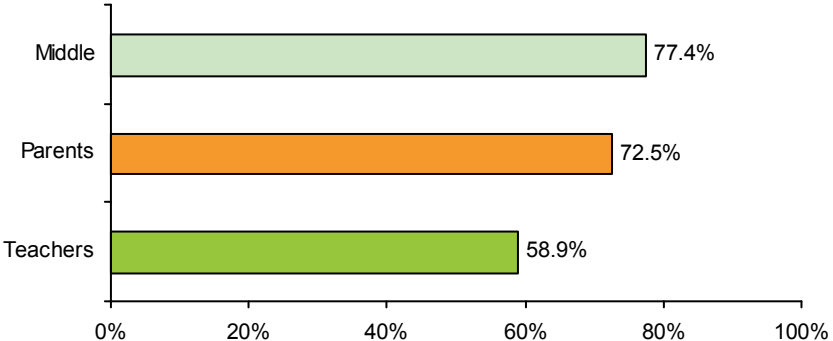
A. Safety



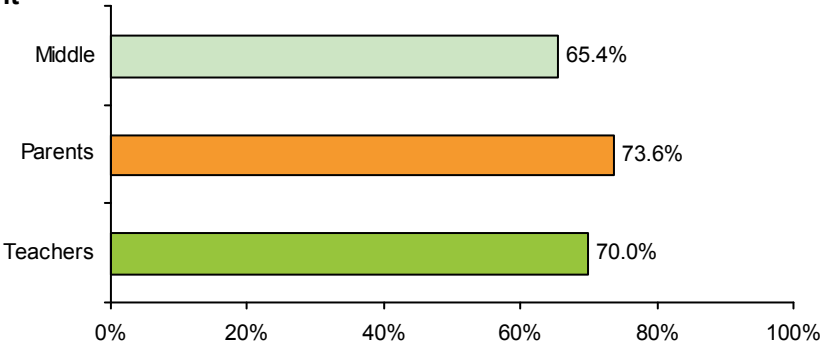
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



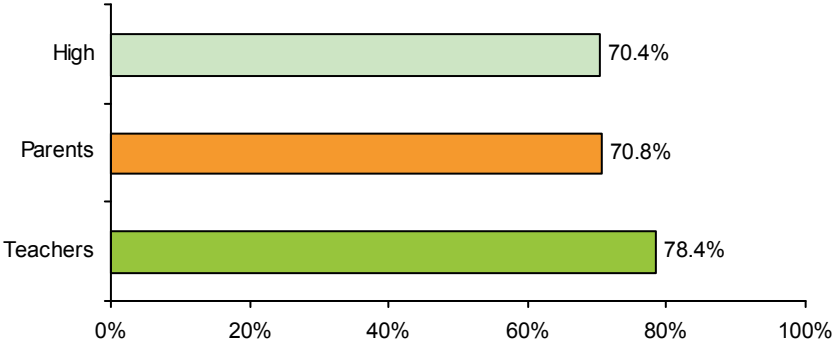
SQS Complex Area Summary Table

High

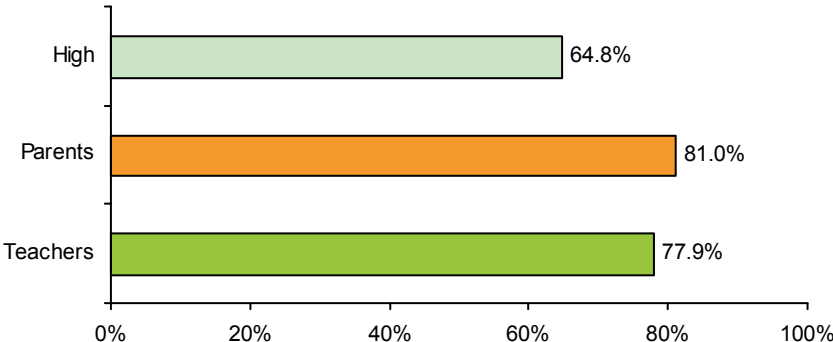
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	9th, 11th grades	5.1	70.4%	20.5%	9%
	Parents		5.0	70.8%	16.8%	12.2%
	Teachers		5.2	78.4%	11.3%	10.1%
B. Well-Being	Students	9th, 11th grades	5.0	64.8%	21.5%	13.5%
	Parents		5.5	81%	13.8%	5%
	Teachers		5.2	77.9%	13.6%	8.3%
C. Satisfaction	Students	9th, 11th grades	5.2	75.3%	18.4%	6.2%
	Parents		5.0	71.3%	14%	14.6%
	Teachers		4.8	68.1%	17.2%	14.5%
D. Involvement/Engagement	Students	9th, 11th grades	4.9	59.6%	27.2%	13%
	Parents		5.2	75.8%	10.1%	13.9%
	Teachers		4.9	73%	15.7%	11.2%

Dimension	Group	Percent Positive Response
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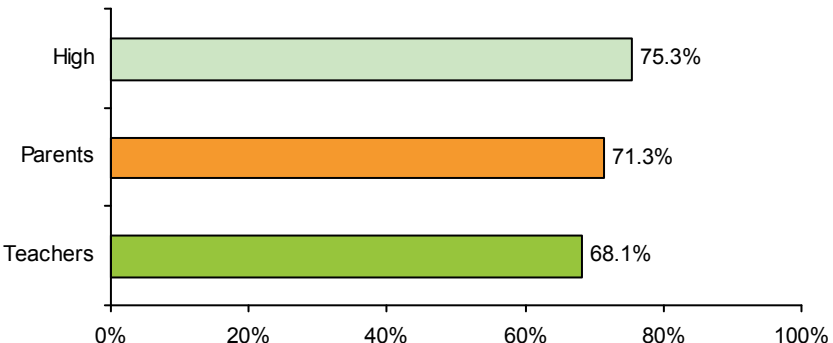
A. Safety



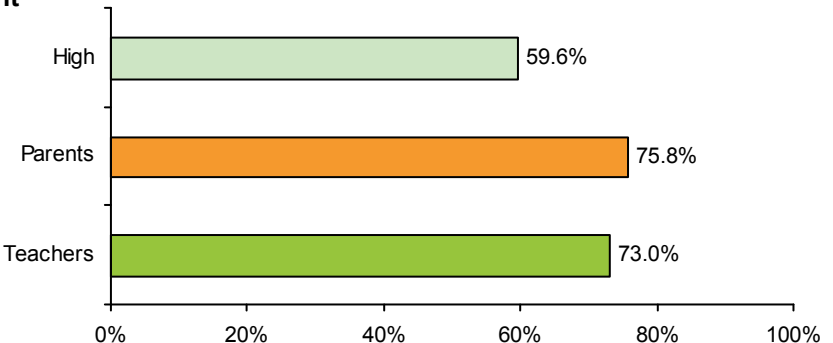
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



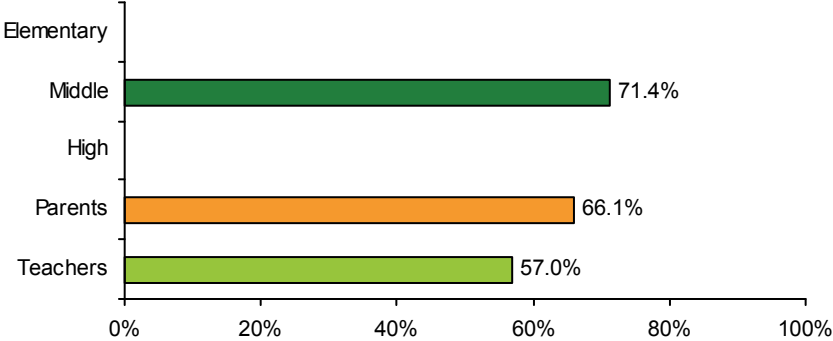
SQS Complex Area Summary Table

Multi-level

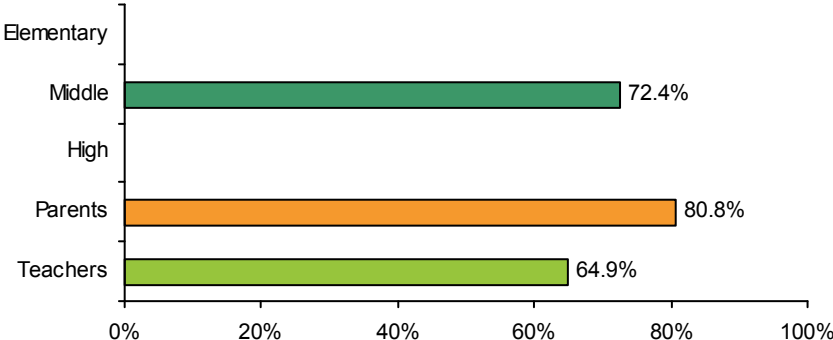
Dimension	Group		Percent (%) Response			
			Average (7-1)	Positive (> 4.0)	Neutral (= 4.0)	Negative (< 4.0)
A. Safety	Students	4th, 5th grades	--	--	--	--
		7th, 8th grades	5.2	71.4%	18.4%	10%
		9th, 11th grades	--	--	--	--
	Parents		4.9	66.1%	18.3%	15.5%
	Teachers		4.7	57%	20.7%	22.2%
	B. Well-Being	Students	4th, 5th grades	--	--	--
7th, 8th grades			5.3	72.4%	16.8%	10.6%
9th, 11th grades			--	--	--	--
Parents			5.3	80.8%	13.9%	5.2%
Teachers			4.8	64.9%	15.4%	19.6%
C. Satisfaction		Students	4th, 5th grades	--	--	--
	7th, 8th grades		5.5	80.8%	13.7%	5.3%
	9th, 11th grades		--	--	--	--
	Parents		4.9	65.9%	23.1%	10.8%
	Teachers		4.5	53.2%	22.3%	24.4%
	D. Involvement/Engagement	Students	4th, 5th grades	--	--	--
7th, 8th grades			5.1	64.6%	21%	14.3%
9th, 11th grades			--	--	--	--
Parents			4.9	65.7%	21.8%	12.4%
Teachers			4.7	63.2%	20.3%	16.4%

Dimension	Group	Percent Positive Response
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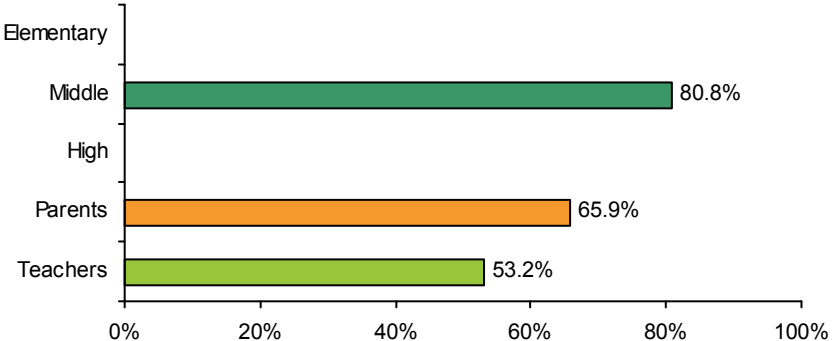
A. Safety



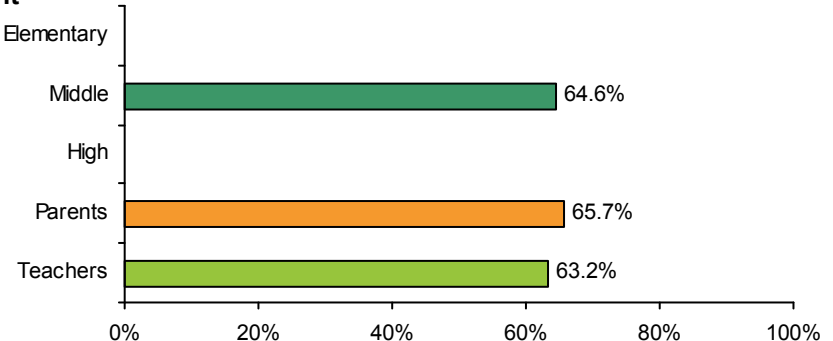
B. Well-Being



C. Satisfaction



D. Involvement/Engagement



Elementary School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	394 42.4%	121 13.0%	218 23.4%	131 14.1%	32 3.4%	9 1.0%	25 2.7%	930 100%	5.6
2. Students at my school who do not behave are disciplined.	209 22.5%	108 11.6%	236 25.4%	254 27.4%	62 6.7%	15 1.6%	44 4.7%	928 100%	4.9
3. I feel safe from the mean kids at my school.	196 21.2%	77 8.3%	157 17.0%	169 18.3%	163 17.6%	34 3.7%	128 13.9%	924 100%	4.3
4. I feel the school buildings are safe for students.	366 39.8%	167 18.2%	201 21.8%	115 12.5%	38 4.1%	11 1.2%	22 2.4%	920 100%	5.6
5. If I ever got sick at school, someone would take care of me.	380 41.3%	137 14.9%	204 22.2%	115 12.5%	36 3.9%	14 1.5%	34 3.7%	920 100%	5.6
6. There are clear rules to ensure students' safety at school.	481 52.4%	151 16.4%	181 19.7%	69 7.5%	20 2.2%	4 0.4%	12 1.3%	918 100%	6.0
Dimension Totals:	2,026 36.6%	761 13.7%	1,197 21.6%	853 15.4%	351 6.3%	87 1.6%	265 4.8%	5,540 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	480 52.3%	132 14.4%	150 16.4%	95 10.4%	33 3.6%	9 1.0%	18 2.0%	917 100%	5.9
8. My teachers give me help when I need it.	513 55.9%	161 17.5%	149 16.2%	64 7.0%	11 1.2%	5 0.5%	15 1.6%	918 100%	6.1
9. If I feel bad, I can get help from the school staff.	271 29.4%	158 17.1%	200 21.7%	169 18.3%	71 7.7%	14 1.5%	39 4.2%	922 100%	5.2
10. I usually get a good night's sleep before going to school in the morning.	294 32.0%	138 15.0%	154 16.8%	169 18.4%	83 9.0%	24 2.6%	57 6.2%	919 100%	5.1
11. I usually have something to eat before school starts in the morning.	408 44.2%	130 14.1%	160 17.3%	133 14.4%	42 4.6%	10 1.1%	40 4.3%	923 100%	5.6
12. I am treated fairly at this school.	258 28.0%	164 17.8%	180 19.5%	193 20.9%	63 6.8%	24 2.6%	41 4.4%	923 100%	5.1
Dimension Totals:	2,224 40.3%	883 16.0%	993 18.0%	823 14.9%	303 5.5%	86 1.6%	210 3.8%	5,522 100%	5.5

Elementary School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. My teachers really listen when I talk.	476 51.6%	146 15.8%	170 18.4%	88 9.5%	22 2.4%	3 0.3%	17 1.8%	922 100%	6.0
14. My teachers want me to learn a lot.	691 74.5%	107 11.5%	91 9.8%	25 2.7%	1 0.1%	2 0.2%	10 1.1%	927 100%	6.5
15. I like what I am learning at school.	430 46.6%	189 20.5%	184 20.0%	85 9.2%	14 1.5%	3 0.3%	17 1.8%	922 100%	5.9
16. The school building has everything I need to learn.	358 39.0%	209 22.8%	190 20.7%	109 11.9%	25 2.7%	9 1.0%	18 2.0%	918 100%	5.7
17. My teachers teach me new things in school.	541 58.7%	170 18.4%	133 14.4%	52 5.6%	12 1.3%	5 0.5%	9 1.0%	922 100%	6.2
18. My school is a good school.	447 48.5%	144 15.6%	152 16.5%	112 12.2%	33 3.6%	5 0.5%	28 3.0%	921 100%	5.8
Dimension	2,943	965	920	471	107	27	99	5,532	
Totals:	53.2%	17.4%	16.6%	8.5%	1.9%	0.5%	1.8%	100%	6.0

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
19. I like coming to school.	339 36.6%	143 15.5%	163 17.6%	162 17.5%	52 5.6%	10 1.1%	56 6.1%	925 100%	5.3
20. When there is a school event that I like, I participate.	353 38.3%	159 17.3%	166 18.0%	162 17.6%	48 5.2%	6 0.7%	27 2.9%	921 100%	5.5
21. I enjoy talking to my teachers.	400 43.1%	169 18.2%	185 19.9%	127 13.7%	26 2.8%	5 0.5%	17 1.8%	929 100%	5.8
22. I like the classes and programs at school.	454 48.8%	159 17.1%	170 18.3%	104 11.2%	23 2.5%	4 0.4%	16 1.7%	930 100%	5.9
Dimension	1,546	630	684	555	149	25	116	3,705	
Totals:	41.7%	17.0%	18.5%	15.0%	4.0%	0.7%	3.1%	100%	5.6

Middle/Intermediate School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	219 30.8%	128 18.0%	185 26.0%	127 17.8%	30 4.2%	9 1.3%	14 2.0%	712 100%	5.4
2. Students at my school who violate safety rules are disciplined.	138 19.4%	106 14.9%	224 31.5%	179 25.1%	37 5.2%	8 1.1%	20 2.8%	712 100%	5.0
3. I feel safe from the bullying behavior of students at my school.	131 18.6%	103 14.6%	149 21.1%	160 22.7%	77 10.9%	22 3.1%	64 9.1%	706 100%	4.6
4. I feel the school grounds and facilities are safe for students.	180 25.4%	135 19.0%	204 28.8%	139 19.6%	28 3.9%	8 1.1%	15 2.1%	709 100%	5.3
5. If I ever got sick at school, someone would take care of me.	248 34.9%	112 15.8%	183 25.7%	110 15.5%	32 4.5%	4 0.6%	22 3.1%	711 100%	5.5
6. There are clear rules to ensure students' safety at school.	235 33.4%	144 20.5%	202 28.7%	99 14.1%	15 2.1%	2 0.3%	6 0.9%	703 100%	5.6
Dimension Totals:	1,151 27.1%	728 17.1%	1,147 27.0%	814 19.1%	219 5.1%	53 1.2%	141 3.3%	4,253 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	400 56.5%	102 14.4%	139 19.6%	43 6.1%	8 1.1%	2 0.3%	14 2.0%	708 100%	6.1
8. My teachers give me help on classwork when I need it.	285 40.3%	142 20.1%	176 24.9%	82 11.6%	13 1.8%	3 0.4%	7 1.0%	708 100%	5.8
9. If I feel bad, I can get help from the school staff.	179 25.3%	118 16.7%	191 27.0%	150 21.2%	34 4.8%	8 1.1%	28 4.0%	708 100%	5.2
10. I usually get a good night's sleep before going to school in the morning.	138 19.5%	112 15.8%	134 19.0%	184 26.0%	60 8.5%	28 4.0%	51 7.2%	707 100%	4.7
11. I usually eat breakfast before school.	182 25.8%	84 11.9%	127 18.0%	157 22.3%	66 9.4%	27 3.8%	62 8.8%	705 100%	4.8
12. I am treated fairly at this school.	183 25.8%	124 17.5%	193 27.2%	137 19.3%	40 5.6%	11 1.6%	21 3.0%	709 100%	5.2
Dimension Totals:	1,367 32.2%	682 16.1%	960 22.6%	753 17.7%	221 5.2%	79 1.9%	183 4.3%	4,245 100%	5.3

Middle/Intermediate School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	235 33.2%	130 18.4%	186 26.3%	115 16.2%	23 3.2%	6 0.8%	13 1.8%	708 100%	5.5
14. I am satisfied with the education I am receiving at my school.	203 28.7%	128 18.1%	209 29.5%	115 16.2%	31 4.4%	6 0.8%	16 2.3%	708 100%	5.4
15. My school's facilities help me learn.	208 29.3%	148 20.8%	222 31.2%	112 15.8%	9 1.3%	4 0.6%	8 1.1%	711 100%	5.5
16. I am satisfied with the quality of teaching most of my teachers provide at school.	184 25.9%	160 22.5%	223 31.4%	111 15.6%	21 3.0%	2 0.3%	9 1.3%	710 100%	5.5
17. Overall, this is a good school.	240 33.9%	141 19.9%	164 23.1%	108 15.2%	31 4.4%	8 1.1%	17 2.4%	709 100%	5.5
Dimension	1,070	707	1,004	561	115	26	63	3,546	
Totals:	30.2%	19.9%	28.3%	15.8%	3.2%	0.7%	1.8%	100%	5.5

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	131 18.5%	112 15.8%	174 24.5%	167 23.5%	70 9.9%	21 3.0%	35 4.9%	710 100%	4.8
19. I like coming to school.	178 25.2%	108 15.3%	137 19.4%	164 23.2%	51 7.2%	16 2.3%	53 7.5%	707 100%	4.9
20. When there is a school event that I like, I participate.	236 33.1%	120 16.8%	148 20.8%	140 19.6%	39 5.5%	7 1.0%	23 3.2%	713 100%	5.4
21. I am interested in classes and programs provided at school.	204 28.7%	117 16.5%	187 26.3%	151 21.2%	33 4.6%	7 1.0%	12 1.7%	711 100%	5.3
Dimension	749	457	646	622	193	51	123	2,841	
Totals:	26.4%	16.1%	22.7%	21.9%	6.8%	1.8%	4.3%	100%	5.1

High School Student Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	112 27.8%	76 18.9%	123 30.5%	67 16.6%	12 3.0%	4 1.0%	9 2.2%	403 100%	5.4
2. Students at my school who violate safety rules are disciplined.	47 11.7%	66 16.4%	123 30.5%	104 25.8%	32 7.9%	13 3.2%	18 4.5%	403 100%	4.7
3. I feel safe from the bullying behavior of students at my school.	98 24.3%	70 17.3%	103 25.5%	91 22.5%	18 4.5%	9 2.2%	15 3.7%	404 100%	5.1
4. I feel the school grounds and facilities are safe for students.	81 20.5%	70 17.7%	126 31.8%	91 23.0%	17 4.3%	2 0.5%	9 2.3%	396 100%	5.2
5. If I ever got sick at school, someone would take care of me.	105 26.1%	76 18.9%	101 25.1%	84 20.9%	20 5.0%	6 1.5%	10 2.5%	402 100%	5.3
6. There are clear rules to ensure students' safety at school.	120 29.7%	67 16.6%	135 33.4%	58 14.4%	15 3.7%	4 1.0%	5 1.2%	404 100%	5.5
Dimension Totals:	563 23.3%	425 17.6%	711 29.5%	495 20.5%	114 4.7%	38 1.6%	66 2.7%	2,412 100%	5.2

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have friends at school who care about me.	181 45.0%	82 20.4%	81 20.1%	53 13.2%	1 0.2%	0 0.0%	4 1.0%	402 100%	5.9
8. My teachers give me help on classwork when I need it.	150 37.5%	94 23.5%	91 22.8%	50 12.5%	4 1.0%	4 1.0%	7 1.8%	400 100%	5.7
9. If I feel bad, I can get help from the school staff.	68 16.9%	84 20.9%	114 28.4%	96 23.9%	18 4.5%	8 2.0%	14 3.5%	402 100%	5.0
10. I usually get a good night's sleep before going to school in the morning.	53 13.2%	43 10.7%	73 18.2%	134 33.4%	45 11.2%	23 5.7%	30 7.5%	401 100%	4.3
11. I usually eat breakfast before school.	68 16.9%	33 8.2%	73 18.1%	93 23.1%	64 15.9%	26 6.5%	46 11.4%	403 100%	4.2
12. I am treated fairly at this school.	78 19.4%	79 19.6%	119 29.5%	94 23.3%	19 4.7%	6 1.5%	8 2.0%	403 100%	5.1
Dimension Totals:	598 24.8%	415 17.2%	551 22.9%	520 21.6%	151 6.3%	67 2.8%	109 4.5%	2,411 100%	5.1

High School Student Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I feel my classes are preparing me well for more schooling or for a job.	84 20.7%	84 20.7%	123 30.4%	81 20.0%	18 4.4%	6 1.5%	9 2.2%	405 100%	5.2
14. I am satisfied with the education I am receiving at my school.	76 18.9%	92 22.8%	130 32.3%	77 19.1%	13 3.2%	5 1.2%	10 2.5%	403 100%	5.2
15. My school's facilities help me learn.	82 20.4%	73 18.2%	151 37.7%	76 19.0%	8 2.0%	3 0.7%	8 2.0%	401 100%	5.3
16. I am satisfied with the quality of teaching most of my teachers provide at school.	78 19.5%	95 23.7%	128 31.9%	79 19.7%	10 2.5%	3 0.7%	8 2.0%	401 100%	5.3
17. Overall, this is a good school.	123 30.6%	81 20.1%	116 28.9%	58 14.4%	11 2.7%	2 0.5%	11 2.7%	402 100%	5.5
Dimension	443	425	648	371	60	19	46	2,012	5.3
Totals:	22.0%	21.1%	32.2%	18.4%	3.0%	0.9%	2.3%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
18. If I have concerns, I feel comfortable speaking to school staff about them.	69 17.1%	64 15.9%	90 22.3%	114 28.3%	41 10.2%	6 1.5%	19 4.7%	403 100%	4.8
19. I like coming to school.	75 18.6%	63 15.6%	90 22.3%	115 28.5%	25 6.2%	8 2.0%	27 6.7%	403 100%	4.8
20. When there is a school event that I like, I participate.	89 22.1%	58 14.4%	96 23.8%	112 27.8%	29 7.2%	4 1.0%	15 3.7%	403 100%	5.0
21. I am interested in classes and programs provided at school.	87 21.5%	73 18.0%	109 26.9%	99 24.4%	19 4.7%	4 1.0%	14 3.5%	405 100%	5.1
Dimension	320	258	385	440	114	22	75	1,614	4.9
Totals:	19.8%	16.0%	23.9%	27.3%	7.1%	1.4%	4.6%	100%	

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. My child is safe at school.	186 31.5%	93 15.8%	185 31.4%	87 14.7%	21 3.6%	8 1.4%	10 1.7%	590 100%	5.5
2. My child is safe from harassment, intimidation, and threats at school.	136 23.0%	89 15.1%	149 25.2%	115 19.5%	68 11.5%	9 1.5%	25 4.2%	591 100%	5.0
3. My child has a caring adult to ensure my child's safety at school.	190 32.1%	101 17.1%	179 30.3%	88 14.9%	22 3.7%	1 0.2%	10 1.7%	591 100%	5.5
4. The school grounds and facilities are safe for my child.	153 26.0%	91 15.5%	205 34.9%	101 17.2%	23 3.9%	4 0.7%	11 1.9%	588 100%	5.3
5. Threats, intimidation, harassment, or hazing are rare in this school.	112 19.3%	80 13.8%	133 23.0%	123 21.2%	84 14.5%	19 3.3%	28 4.8%	579 100%	4.7
6. My child's school has clear rules to maintain students' safety at school.	178 30.1%	120 20.3%	186 31.5%	82 13.9%	11 1.9%	4 0.7%	10 1.7%	591 100%	5.5
Dimension Totals:	955 27.1%	574 16.3%	1,037 29.4%	596 16.9%	229 6.5%	45 1.3%	94 2.7%	3,530 100%	5.3

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. My child has friends in school who care about my child.	215 36.4%	117 19.8%	188 31.9%	55 9.3%	10 1.7%	3 0.5%	2 0.3%	590 100%	5.8
8. My child's teachers provide help on classwork when my child needs it.	215 36.5%	110 18.7%	170 28.9%	67 11.4%	18 3.1%	3 0.5%	6 1.0%	589 100%	5.7
9. If my child ever got sick at school, someone would take care of my child.	221 37.2%	99 16.7%	190 32.0%	65 10.9%	14 2.4%	2 0.3%	3 0.5%	594 100%	5.7
10. My child is well-rested for school.	222 37.4%	131 22.1%	160 26.9%	66 11.1%	10 1.7%	2 0.3%	3 0.5%	594 100%	5.8
11. My child is fed before school.	279 47.1%	107 18.1%	152 25.7%	41 6.9%	10 1.7%	0 0.0%	3 0.5%	592 100%	6.0
12. Students are treated fairly at school.	160 27.3%	90 15.3%	164 27.9%	110 18.7%	37 6.3%	14 2.4%	12 2.0%	587 100%	5.2
Dimension Totals:	1,312 37.0%	654 18.4%	1,024 28.9%	404 11.4%	99 2.8%	24 0.7%	29 0.8%	3,546 100%	5.7

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
13. I am satisfied with the education my child is receiving at school.	173 29.2%	98 16.5%	158 26.6%	105 17.7%	28 4.7%	17 2.9%	14 2.4%	593 100%	5.3
14.* I am satisfied with the quality of resources provided to teachers and students for learning.	160 26.9%	98 16.5%	162 27.2%	96 16.1%	44 7.4%	13 2.2%	22 3.7%	595 100%	5.2
15. I am satisfied with the printed materials, e-mail/online, phone/text, or in-person meetings used by the school to communicate with me.	173 29.4%	111 18.9%	169 28.7%	85 14.5%	24 4.1%	9 1.5%	17 2.9%	588 100%	5.4
16. My child's teachers seek ways to improve my child's academic progress.	198 33.6%	96 16.3%	155 26.3%	98 16.6%	29 4.9%	3 0.5%	11 1.9%	590 100%	5.5
Dimension	704	403	644	384	125	42	64	2,366	5.3
Totals:	29.8%	17.0%	27.2%	16.2%	5.3%	1.8%	2.7%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
17. Teachers are available to discuss my child's work or behavior.	202 34.0%	111 18.7%	166 27.9%	81 13.6%	21 3.5%	7 1.2%	6 1.0%	594 100%	5.6
18. If I have concerns, I am taken seriously by school administrators.	187 32.0%	88 15.0%	167 28.5%	92 15.7%	26 4.4%	10 1.7%	15 2.6%	585 100%	5.4
19. The school staff makes me feel welcome at the school.	206 34.7%	104 17.5%	168 28.3%	83 14.0%	20 3.4%	6 1.0%	6 1.0%	593 100%	5.6
20. The school gives me opportunities to participate in important decisions about my child's education.	199 34.0%	97 16.6%	160 27.4%	90 15.4%	25 4.3%	6 1.0%	8 1.4%	585 100%	5.5
21. Most of my child's teachers work with me to improve my child's learning	187 31.9%	102 17.4%	161 27.4%	81 13.8%	40 6.8%	7 1.2%	9 1.5%	587 100%	5.4
22. The school has encouraged me to participate in classroom and school activities.	162 27.7%	84 14.4%	137 23.5%	110 18.8%	51 8.7%	14 2.4%	26 4.5%	584 100%	5.1
Dimension	1,143	586	959	537	183	50	70	3,528	5.4
Totals:	32.4%	16.6%	27.2%	15.2%	5.2%	1.4%	2.0%	100%	

* Unlike the prior two years' SQS reports, the reference to the "Hawaii Department of Education" (DOE) was removed from this question.

Teacher Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	108 26.7%	112 27.7%	134 33.1%	30 7.4%	16 4.0%	1 0.2%	4 1.0%	405 100%	5.6
2. The school effectively handles staff discipline problems.	35 8.7%	49 12.2%	112 27.8%	112 27.8%	63 15.6%	21 5.2%	11 2.7%	403 100%	4.4
3. I feel safe from harassment, intimidation, and threats at school.	91 22.5%	82 20.2%	131 32.3%	60 14.8%	29 7.2%	4 1.0%	8 2.0%	405 100%	5.3
4. I feel the grounds and facilities at school are safe for staff.	75 18.6%	90 22.3%	144 35.6%	52 12.9%	31 7.7%	9 2.2%	3 0.7%	404 100%	5.2
5. The established safety policies at school make me feel safe.	70 17.3%	72 17.8%	145 35.9%	82 20.3%	27 6.7%	4 1.0%	4 1.0%	404 100%	5.1
6. My school has clear rules for staff behavior.	68 16.8%	81 20.0%	141 34.8%	53 13.1%	43 10.6%	8 2.0%	11 2.7%	405 100%	5.0
Dimension Totals:	447 18.4%	486 20.0%	807 33.3%	389 16.0%	209 8.6%	47 1.9%	41 1.7%	2,426 100%	5.1

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	142 35.1%	123 30.4%	120 29.6%	13 3.2%	3 0.7%	1 0.2%	3 0.7%	405 100%	5.9
8. My leadership provides me with effective advice when I have problems on the job.	75 18.6%	73 18.1%	138 34.2%	77 19.1%	24 5.9%	7 1.7%	10 2.5%	404 100%	5.1
9. My school provides me with the support I need to do my job well.	63 15.6%	71 17.6%	140 34.7%	72 17.9%	40 9.9%	11 2.7%	6 1.5%	403 100%	5.0
10. I feel staff are treated fairly at school.	52 12.9%	60 14.9%	120 29.9%	91 22.6%	44 10.9%	18 4.5%	17 4.2%	402 100%	4.7
Dimension Totals:	332 20.6%	327 20.3%	518 32.1%	253 15.7%	111 6.9%	37 2.3%	36 2.2%	1,614 100%	5.2

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	106 26.3%	90 22.3%	127 31.5%	60 14.9%	14 3.5%	2 0.5%	4 1.0%	403 100%	5.5
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	38 9.4%	70 17.4%	144 35.7%	79 19.6%	48 11.9%	17 4.2%	7 1.7%	403 100%	4.7
13. I am satisfied with the professional development opportunities the school* provides for me.	38 9.4%	73 18.1%	144 35.6%	91 22.5%	36 8.9%	15 3.7%	7 1.7%	404 100%	4.8
14. I am satisfied with the respect and value my school gives to my role.	56 13.9%	74 18.4%	133 33.0%	72 17.9%	40 9.9%	11 2.7%	17 4.2%	403 100%	4.8
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	45 11.1%	57 14.1%	125 30.9%	103 25.4%	57 14.1%	8 2.0%	10 2.5%	405 100%	4.7
Dimension	283	364	673	405	195	53	45	2,018	4.9
Totals:	14.0%	18.0%	33.3%	20.1%	9.7%	2.6%	2.2%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	60 14.8%	72 17.8%	135 33.3%	81 20.0%	36 8.9%	10 2.5%	11 2.7%	405 100%	4.9
17. I am proud of the events, meetings, or programs my school provides.	48 11.9%	76 18.8%	180 44.4%	72 17.8%	18 4.4%	8 2.0%	3 0.7%	405 100%	5.1
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	77 19.0%	70 17.3%	123 30.4%	74 18.3%	30 7.4%	16 4.0%	15 3.7%	405 100%	5.0
19. I can offer my opinions freely on ways to make improvements at my school.	64 15.8%	57 14.1%	126 31.1%	92 22.7%	42 10.4%	18 4.4%	6 1.5%	405 100%	4.8
20. I feel I am an integral, vital part of the educational community in which I work.	67 16.6%	72 17.8%	143 35.4%	88 21.8%	19 4.7%	7 1.7%	8 2.0%	404 100%	5.1
Dimension	316	347	707	407	145	59	43	2,024	5.0
Totals:	15.6%	17.1%	34.9%	20.1%	7.2%	2.9%	2.1%	100%	

* Unlike the prior two years' SQS reports, this question has been changed to refer to the resources and professional development opportunities provided at the school-level, not system-wide by the Hawaii Department of Education (DOE).

Administrative and Office Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	26 42.6%	12 19.7%	17 27.9%	6 9.8%	0 0.0%	0 0.0%	0 0.0%	61 100%	6.0
2. The school effectively handles staff discipline problems.	13 21.3%	6 9.8%	19 31.1%	13 21.3%	8 13.1%	1 1.6%	1 1.6%	61 100%	4.9
3. I feel safe from harassment, intimidation, and threats at school.	22 36.1%	10 16.4%	16 26.2%	9 14.8%	2 3.3%	0 0.0%	2 3.3%	61 100%	5.5
4. I feel the grounds and facilities at school are safe for staff.	16 26.2%	15 24.6%	17 27.9%	11 18.0%	2 3.3%	0 0.0%	0 0.0%	61 100%	5.5
5. The established safety policies at school make me feel safe.	13 22.0%	13 22.0%	20 33.9%	12 20.3%	1 1.7%	0 0.0%	0 0.0%	59 100%	5.4
6. My school has clear rules for staff behavior.	15 25.4%	8 13.6%	17 28.8%	15 25.4%	3 5.1%	0 0.0%	1 1.7%	59 100%	5.2
Dimension Totals:	105 29.0%	64 17.7%	106 29.3%	66 18.2%	16 4.4%	1 0.3%	4 1.1%	362 100%	5.4

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	27 44.3%	13 21.3%	15 24.6%	2 3.3%	3 4.9%	0 0.0%	1 1.6%	61 100%	5.9
8. My leadership provides me with effective advice when I have problems on the job.	21 35.6%	8 13.6%	17 28.8%	10 16.9%	2 3.4%	0 0.0%	1 1.7%	59 100%	5.5
9. My school provides me with the support I need to do my job well.	17 28.3%	13 21.7%	17 28.3%	10 16.7%	1 1.7%	1 1.7%	1 1.7%	60 100%	5.5
10. I feel staff are treated fairly at school.	16 26.7%	9 15.0%	10 16.7%	14 23.3%	8 13.3%	1 1.7%	2 3.3%	60 100%	5.0
Dimension Totals:	81 33.8%	43 17.9%	59 24.6%	36 15.0%	14 5.8%	2 0.8%	5 2.1%	240 100%	5.5

Administrative and Office Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	24 39.3%	14 23.0%	15 24.6%	7 11.5%	0 0.0%	0 0.0%	1 1.6%	61 100%	5.8
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	16 26.2%	6 9.8%	19 31.1%	16 26.2%	4 6.6%	0 0.0%	0 0.0%	61 100%	5.2
13. I am satisfied with the professional development opportunities the school* provides for me.	15 24.6%	7 11.5%	17 27.9%	14 23.0%	7 11.5%	0 0.0%	1 1.6%	61 100%	5.1
14. I am satisfied with the respect and value my school gives to my role.	15 25.0%	11 18.3%	17 28.3%	7 11.7%	8 13.3%	1 1.7%	1 1.7%	60 100%	5.2
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	15 24.6%	10 16.4%	18 29.5%	13 21.3%	2 3.3%	2 3.3%	1 1.6%	61 100%	5.2
Dimension Totals:	85 28.0%	48 15.8%	86 28.3%	57 18.8%	21 6.9%	3 1.0%	4 1.3%	304 100%	5.3

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	17 28.3%	10 16.7%	18 30.0%	8 13.3%	5 8.3%	1 1.7%	1 1.7%	60 100%	5.3
17. I am proud of the events, meetings, or programs my school provides.	20 32.8%	8 13.1%	18 29.5%	10 16.4%	3 4.9%	0 0.0%	2 3.3%	61 100%	5.4
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	18 31.6%	9 15.8%	16 28.1%	8 14.0%	3 5.3%	2 3.5%	1 1.8%	57 100%	5.4
19. I can offer my opinions freely on ways to make improvements at my school.	19 31.1%	12 19.7%	16 26.2%	9 14.8%	2 3.3%	2 3.3%	1 1.6%	61 100%	5.4
20. I feel I am an integral, vital part of the educational community in which I work.	20 32.8%	14 23.0%	17 27.9%	6 9.8%	3 4.9%	0 0.0%	1 1.6%	61 100%	5.6
Dimension Totals:	94 31.3%	53 17.7%	85 28.3%	41 13.7%	16 5.3%	5 1.7%	6 2.0%	300 100%	5.4

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Instructional Support Staff Survey

A. Safety

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
1. I feel safe at school.	47 30.9%	34 22.4%	43 28.3%	19 12.5%	4 2.6%	4 2.6%	1 0.7%	152 100%	5.6
2. The school effectively handles staff discipline problems.	16 10.5%	20 13.2%	39 25.7%	38 25.0%	21 13.8%	10 6.6%	8 5.3%	152 100%	4.4
3. I feel safe from harassment, intimidation, and threats at school.	31 20.4%	36 23.7%	42 27.6%	16 10.5%	15 9.9%	6 3.9%	6 3.9%	152 100%	5.1
4. I feel the grounds and facilities at school are safe for staff.	30 19.9%	31 20.5%	58 38.4%	13 8.6%	11 7.3%	7 4.6%	1 0.7%	151 100%	5.2
5. The established safety policies at school make me feel safe.	25 16.4%	28 18.4%	50 32.9%	33 21.7%	12 7.9%	2 1.3%	2 1.3%	152 100%	5.0
6. My school has clear rules for staff behavior.	26 17.3%	26 17.3%	40 26.7%	23 15.3%	25 16.7%	5 3.3%	5 3.3%	150 100%	4.8
Dimension Totals:	175 19.3%	175 19.3%	272 29.9%	142 15.6%	88 9.7%	34 3.7%	23 2.5%	909 100%	5.0

B. Well-Being

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
7. I have colleagues at school who care about me.	59 38.8%	37 24.3%	51 33.6%	5 3.3%	0 0.0%	0 0.0%	0 0.0%	152 100%	6.0
8. My leadership provides me with effective advice when I have problems on the job.	35 23.2%	22 14.6%	43 28.5%	33 21.9%	12 7.9%	2 1.3%	4 2.6%	151 100%	5.1
9. My school provides me with the support I need to do my job well.	31 20.5%	26 17.2%	44 29.1%	31 20.5%	10 6.6%	3 2.0%	6 4.0%	151 100%	5.0
10. I feel staff are treated fairly at school.	26 17.1%	19 12.5%	30 19.7%	31 20.4%	28 18.4%	7 4.6%	11 7.2%	152 100%	4.5
Dimension Totals:	151 24.9%	104 17.2%	168 27.7%	100 16.5%	50 8.3%	12 2.0%	21 3.5%	606 100%	5.1

Instructional Support Staff Survey

C. Satisfaction

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
11. I enjoy working at my school.	48 31.6%	35 23.0%	43 28.3%	20 13.2%	3 2.0%	0 0.0%	3 2.0%	152 100%	5.6
12. I am satisfied with the quality of resources the school* provides to teachers and students for learning.	22 14.5%	18 11.8%	51 33.6%	45 29.6%	11 7.2%	5 3.3%	0 0.0%	152 100%	4.9
13. I am satisfied with the professional development opportunities the school* provides for me.	24 15.8%	18 11.8%	52 34.2%	45 29.6%	10 6.6%	1 0.7%	2 1.3%	152 100%	4.9
14. I am satisfied with the respect and value my school gives to my role.	33 22.1%	23 15.4%	42 28.2%	25 16.8%	14 9.4%	6 4.0%	6 4.0%	149 100%	5.0
15. I am satisfied with the opportunities I have to contribute to policy decisions that affect my school.	26 17.1%	23 15.1%	49 32.2%	38 25.0%	8 5.3%	7 4.6%	1 0.7%	152 100%	5.0
Dimension	153	117	237	173	46	19	12	757	5.1
Totals:	20.2%	15.5%	31.3%	22.9%	6.1%	2.5%	1.6%	100%	

D. Involvement/Engagement

	Completely Agree (7)	Strongly Agree (6)	Agree (5)	Neutral (4)	Disagree (3)	Strongly Disagree (2)	Completely Disagree (1)	N	Average Rating
16. If I have concerns, my leadership responds in a timely manner.	25 16.6%	25 16.6%	42 27.8%	30 19.9%	20 13.2%	3 2.0%	6 4.0%	151 100%	4.8
17. I am proud of the events, meetings, or programs my school provides.	23 15.1%	26 17.1%	53 34.9%	40 26.3%	8 5.3%	2 1.3%	0 0.0%	152 100%	5.1
18. For teachers/staff, I feel comfortable speaking to my school administrator; for principals, I feel comfortable speaking to my Complex Area Superintendent.	36 23.8%	27 17.9%	32 21.2%	28 18.5%	15 9.9%	6 4.0%	7 4.6%	151 100%	5.0
19. I can offer my opinions freely on ways to make improvements at my school.	35 23.0%	21 13.8%	42 27.6%	36 23.7%	9 5.9%	5 3.3%	4 2.6%	152 100%	5.0
20. I feel I am an integral, vital part of the educational community in which I work.	33 21.7%	30 19.7%	52 34.2%	28 18.4%	4 2.6%	3 2.0%	2 1.3%	152 100%	5.3
Dimension	152	129	221	162	56	19	19	758	5.0
Totals:	20.1%	17.0%	29.2%	21.4%	7.4%	2.5%	2.5%	100%	

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