SUBJECT: Hawaii Teacher Standards Board Authority to License Teachers

REPORT REQUESTED: Annual report of supply and demand for teachers, shortage areas, out-of-field assignments, emergency hires, individual progress toward licensing, etc.

I. Identification of Shortage Areas
The following areas are shortage fields for the DOE: Special education, math, science, counseling, library science, vocational education, Hawaiian immersion.

II. Report of Credentialed Teachers
As of November 9, 2001, the Department has hired 1,425 unlicensed teachers. Of this number, 887 have completed a state approved teacher education program, and 538 have not.

The Department has a total database of 1,883 unlicensed teachers. Of this number:

440 teachers have completed a teacher education program and are PRAXIS complete. This includes teachers who have yet to submit necessary documents such as transcripts; or have dual majors and although they have completed the PRAXIS for one of their majors, have yet to complete the PRAXIS for the second major.

898 teachers have completed a teacher education program and are PRAXIS incomplete.
20 teachers have completed a teacher education program but are PRAXIS complete.

525 teachers have not completed a teacher education program and are PRAXIS incomplete.

The Department is currently unable to produce additional information as requested by Act 312 such as out-of-field teaching assignments, numbers of teachers teaching out-of-field, numbers and types of courses and classes taught by out-of-field teachers, and numbers and types of students taught by out-of-field teachers. Such information requires a computer information system that integrates the student information system with school level teaching assignments and the personnel information system.